

Information pursuant to Section 125 (2) in conjunction with Section 125 (5) German Stock Corporation Act (AktG), Article 4 (1), Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212

| A. Specification                | of the message   |  |
|---------------------------------|--|--|
| Unique identifier of the event  | Virtual Annual General Meeting of Bilfinger SE 2021  |  |
|                                 | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BILFohv2021                                 |  |
| Type of message                 | Notice of the General Meeting  |  |
|                                 | In the format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM  |  |
| B. Specificatio                 | n of the issuer  |  |
| ISIN                            | DE0005909006   |  |
| Name of issuer                  | Bilfinger SE   |  |
| C. Specification of the meeting |  |  |
| Date of the General Meeting     | April 15, 2021   |  |
|                                 | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210415                                    |  |
| Time of the General Meeting     | 10:00 hrs (CEST) (corresponds to 08:00 hrs UTC)  |  |
|                                 | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 08:00 hrs UTC (Coordinated Universal Time)  |  |
| Type of General Meeting         | Virtual Annual General Meeting without physical presence of the shareholders or their proxies                                |  |
|                                 | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212: GMET                                     |  |
| Location of the General Meeting | URL of the virtual General Meeting: https://www.bilfinger.com/en/annual-general-meeting                                      |  |
|                                 | Type of message  B. Specification ISIN Name of issuer  C. Specification Date of the General Meeting  Type of General Meeting |  |

|    | Type of information                                   | Description   |
|----|---|---|
|    |   | Venue within the meaning of the German Stock<br>Corporation Act: Congress Center Rosengarten,<br>Rosengartenplatz 2, 68161 Mannheim, Germany  |
| 5. | Record Date   | Record Date for bearer shares: March 24, 2021, 24:00 hrs (CET) (corresponds to 23:00 hrs UTC)   |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: Record Date bearer shares: 20210324 23:00 hrs UTC (Coordinated Universal Time)   |
| 6. | Uniform Resource Locator (URL)                        | https://www.bilfinger.com/hauptversammlung  |
|    |   | https://www.bilfinger.com/en/annual-general-<br>meeting   |
|    | D. Participation* in the general m                    | eeting – electronic postal voting   |
| 1. | Method of participation by shareholder                | Voting electronically by post   |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: EV   |
|    |   | The entire Annual General Meeting will be available to the properly registered shareholders and their proxies live in video and audio via the password-protected Online Service at the internet address https://www.bilfinger.com/en/annual-general-meeting.  |
| 2. | Issuer deadline for the notification of participation | Application for registration to the General Meeting no later than by the end of April 8, 2021, 24:00 hrs (CEST)   |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210408; 22:00 hrs UTC (Coordinated Universal Time)   |
| 3. | Issuer deadline for voting                            | The prerequisite for exercising voting rights through electronic postal voting is that registration and evidence of shareholding are provided in due time and form. For the electronic submission of postal votes, their revocation or changes, the Company offers the password-protected Online Service which will also be available on the day of the virtual General Meeting and until voting begins on the resolution proposals in the General Meeting.  Electronic postal voting in the format required by the |
|    |   | Commission Implementing Regulation (EU) 2018/1212: 20210415; until voting begins on the resolution proposals in the General Meeting   |

| Type of information   | Description  |
|---|--|
| D. Participation* in the general meeting – participation by proxy |  |
| Method of participation by shareholder                            | Proxy authorization through  |
|   | Granting of proxy authorization and of voting instructions to the proxies designated by the Company;   |
|   | Granting of proxy authorization and of potential voting instructions to an intermediary, shareholders' associations, proxy advisors, and other persons with equivalent status under Section 135 (8) German Stock Corporation Act (AktG);                     |
|   | Granting of proxy authorization and of potential voting instructions to third persons.   |
|   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: PX  |
|   | The entire Annual General Meeting will be available to the properly registered shareholders and their proxies live in video and audio via the password-protected Online Service at the internet address https://www.bilfinger.com/en/annual-general-meeting. |
| Issuer deadline for the notification of participation             | Application for registration to the General Meeting no later than by the end of April 8, 2021, 24:00 hrs (CEST)  |
|   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210408; 22:00 hrs UTC (Coordinated Universal Time)  |
| 3. Issuer deadline for voting                                     | For the granting of proxy authorization and of voting instructions to the proxies designated by the Company by post, fax or email:   |
|   | April 13, 2021, 24:00 hrs (CEST)   |
|   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210413; 22:00 hrs UTC (Coordinated Universal Time)  |

| Type of information                  | Description   |
|--------------------------------------|---|
|                                      | For the granting of proxy authorization and of voting instructions to the proxies designated by the Company via the Online-Service:   |
|                                      | Until the beginning of the vote on the resolution proposals on the day of the General Meeting on April 15, 2021   |
|                                      | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210415, until the beginning of the vote on the resolution proposals  |
|                                      | For the granting of proxy authorization and of potential voting instructions to an intermediary, shareholders' associations, proxy advisors, and other persons with equivalent status under Section 135 (8) German Stock Corporation Act (AktG)                 |
|                                      | No deadline defined by issuer   |
|                                      | For granting of proxy authorization and of potential voting instructions to third persons   |
|                                      | No deadline defined by issuer   |
|                                      | For all variants of proxy authorization:  |
|                                      | In each case, it is necessary to duly submit the application for registration as well as evidence of the shareholding.  |
|                                      | Proxies (including intermediaries, proxy advisors, and other persons with equivalent status under Section 135 (8) German Stock Corporation Act (AktG)) in order to cast votes, must also use the proxies designated by the Company or electronic postal voting. |
| E. Agenda – a                        | agenda item 1   |
| Unique identifier of the agenda item | 1   |
| 2. Title of the agenda item          | Presentation of the adopted annual financial statements, the approved group financial statements and the combined management report of Bilfinger SE and the group, and the report of the Supervisory Board ( <i>Aufsichtsrat</i> ) for the 2020 fiscal year     |
|                                      | In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Presentation of annual financial statements, group financial statements and reports  |

|    | Type of information                             | Description  |
|----|---|--|
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung https://www.bilfinger.com/en/annual-general-meeting   |
| 4. | Vote  | No vote  |
| 5. | Alternative voting options                      | N/A  |
|    | E. Agenda – a                                   | agenda item 2  |
| 1. | Unique identifier of the agenda item            | 2  |
| 2. | Title of the agenda item                        | Resolution on the use of the unappropriated retained earnings of the 2020 fiscal year  |
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung https://www.bilfinger.com/en/annual-general- meeting  |
| 4. | Vote  | Binding vote  In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
| 5. | Alternative voting options                      | Vote in favor, vote against, abstention, blank  In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL  |
|    | E. Agenda – a                                   | agenda item 3  |
| 1. | Unique identifier of the agenda item            | 3  |
| 2. | Title of the agenda item                        | Resolution on the formal approval of the acts of the Executive Board with respect to the 2020 fiscal year  In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the Executive Board with respect to the 2020 fiscal year |
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung https://www.bilfinger.com/en/annual-general- meeting  |

| Type of information           | Description  |
|-------------------------------|--|
| 4. Vote                       | Regarding agenda item 3.a) for the formal approval of the acts of Mr Thomas Blades for his term in office during the 2020 fiscal year:       |
|                               | Binding vote   |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                               | Regarding agenda item 3.b) for the formal approval of the acts of Mr Duncan Hall for his term in office during the 2020 fiscal year:         |
|                               | Binding vote   |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                               | Regarding agenda item 3.c) for the formal approval of the acts of Ms Christina Johansson for her term in office during the 2020 fiscal year: |
|                               | Binding vote   |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
| 5. Alternative voting options | Regarding agenda item 3.a) for the formal approval of the acts of Mr Thomas Blades for his term in office during the 2020 fiscal year:       |
|                               | Vote in favor, vote against, abstention, blank   |
|                               | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL  |
|                               | Regarding agenda item 3.b) for the formal approval of the acts of Mr Duncan Hall for his term in office during the 2020 fiscal year:         |
|                               | Vote in favor, vote against, abstention, blank   |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL  |

|                             | Type of information   | Description   |
|-----------------------------|---|---|
|                             | Type of information   | Description   |
|                             |   | Regarding agenda item 3.c) for the formal approval of the acts of Ms Christina Johansson for her term in office during the 2020 fiscal year:  |
|                             |   | Vote in favor, vote against, abstention, blank  |
|                             |   | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL   |
|                             | E. Agenda – a   | agenda item 4   |
| 1.                          | Unique identifier of the agenda item  | 4   |
| 2. Title of the agenda item | Resolution on the formal approval of the acts of the Supervisory Board with respect to the 2020 fiscal year |   |
|                             |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the Supervisory Board with respect to the 2020 fiscal year |
| 3.                          | Uniform Resource Locator (URL) of the materials   | https://www.bilfinger.com/hauptversammlung  |
|                             |   | https://www.bilfinger.com/en/annual-general-<br>meeting   |
| 4.                          | Vote  | Regarding agenda item 4.a) for the formal approval of the acts of Dr. Eckhard Cordes for his term in office during the 2020 fiscal year:  |
|                             |   | Binding vote  |
|                             |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |
|                             |   | Regarding agenda item 4.b) for the formal approval of the acts of Mr Stephan Brückner for his term in office during the 2020 fiscal year:   |
|                             |   | Binding vote  |
|                             |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |

| Type of information | Description  |
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|                     | Regarding agenda item 4.c) for the formal approval of the acts of Ms Agnieszka Al-Selwi for her term in office during the 2020 fiscal year:  |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                     | Regarding agenda item 4.d) for the formal approval of the acts of Ms Dorothée Deuring for her term in office during the 2020 fiscal year:    |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                     | Regarding agenda item 4.e) for the formal approval of the acts of Ms Nicoletta Giadrossi for her term in office during the 2020 fiscal year: |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                     | Regarding agenda item 4.f) for the formal approval of the acts of Dr. Ralph Heck for his term in office during the 2020 fiscal year:         |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                     | Regarding agenda item 4.g) for the formal approval of the acts of Ms Susanne Hupe for her term in office during the 2020 fiscal year:        |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |

| Type of information | Description  |
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|                     | Regarding agenda item 4.h) for the formal approval of the acts of Mr Rainer Knerler for his term in office during the 2020 fiscal year:  |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                     | Regarding agenda item 4.i) for the formal approval of the acts of Dr. Janna Köke for her term in office during the 2020 fiscal year:     |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                     | Regarding agenda item 4.j) for the formal approval of the acts of Mr Frank Lutz for his term in office during the 2020 fiscal year:      |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
|                     | Regarding agenda item 4.k) for the formal approval of the acts of Mr Robert Schuchna for his term in office during the 2020 fiscal year: |
|                     | Binding vote   |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>BV  |
|                     | Regarding agenda item 4.l) for the formal approval of the acts of Mr Jörg Sommer for his term in office during the 2020 fiscal year:     |
|                     | Binding vote   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |

| Type of information           | Description   |
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|                               | Regarding agenda item 4.m) for the formal approval of the acts of Mr Jens Tischendorf for his term in office during the 2020 fiscal year:   |
|                               | Binding vote  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |
|                               | Regarding agenda item 4.n) for the formal approval of the acts of Dr. Bettina Volkens for her term in office during the 2020 fiscal year:   |
|                               | Binding vote  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |
| 5. Alternative voting options | Regarding agenda item 4.a) for the formal approval of the acts of Dr. Eckhard Cordes for his term in office during the 2020 fiscal year:    |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
|                               | Regarding agenda item 4.b) for the formal approval of the acts of Mr Stephan Brückner for his term in office during the 2020 fiscal year:   |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
|                               | Regarding agenda item 4.c) for the formal approval of the acts of Ms Agnieszka Al-Selwi for her term in office during the 2020 fiscal year: |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |

| Type of information | Description  |
|---------------------|--|
|                     | Regarding agenda item 4.d) for the formal approval of the acts of Ms Dorothée Deuring for her term in office during the 2020 fiscal year:    |
|                     | Vote in favor, vote against, abstention, blank   |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL  |
|                     | Regarding agenda item 4.e) for the formal approval of the acts of Ms Nicoletta Giadrossi for her term in office during the 2020 fiscal year: |
|                     | Vote in favor, vote against, abstention, blank   |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL  |
|                     | Regarding agenda item 4.f) for the formal approval of the acts of Dr. Ralph Heck for his term in office during the 2020 fiscal year:         |
|                     | Vote in favor, vote against, abstention, blank   |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL  |
|                     | Regarding agenda item 4.g) for the formal approval of the acts of Ms Susanne Hupe for her term in office during the 2020 fiscal year:        |
|                     | Vote in favor, vote against, abstention, blank   |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL  |
|                     | Regarding agenda item 4.h) for the formal approval of the acts of Mr Rainer Knerler for his term in office during the 2020 fiscal year:      |
|                     | Vote in favor, vote against, abstention, blank   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL  |

| Type of information | Description   |
|---------------------|---|
|                     | Regarding agenda item 4.i) for the formal approval of the acts of Dr. Janna Köke for her term in office during the 2020 fiscal year:      |
|                     | Vote in favor, vote against, abstention, blank  |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
|                     | Regarding agenda item 4.j) for the formal approval of the acts of Mr Frank Lutz for his term in office during the 2020 fiscal year:       |
|                     | Vote in favor, vote against, abstention, blank  |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
|                     | Regarding agenda item 4.k) for the formal approval of the acts of Mr Robert Schuchna for his term in office during the 2020 fiscal year:  |
|                     | Vote in favor, vote against, abstention, blank  |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL                                     |
|                     | Regarding agenda item 4.I) for the formal approval of the acts of Mr Jörg Sommer for his term in office during the 2020 fiscal year:      |
|                     | Vote in favor, vote against, abstention, blank  |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL                                     |
|                     | Regarding agenda item 4.m) for the formal approval of the acts of Mr Jens Tischendorf for his term in office during the 2020 fiscal year: |
|                     | Vote in favor, vote against, abstention, blank  |
|                     | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL                                     |

|    | Type of information                             | Description   |
|----|---|---|
|    |   | Regarding agenda item 4.n) for the formal approval of the acts of Dr. Bettina Volkens for her term in office during the 2020 fiscal year:   |
|    |   | Vote in favor, vote against, abstention, blank  |
|    |   | In the format required by the Commission<br>Implementing Regulation (EU) 2018/1212:<br>VF, VA, AB, BL   |
|    | E. Agenda – a                                   | agenda item 5   |
| 1. | Unique identifier of the agenda item            | 5   |
| 2. | Title of the agenda item                        | Appointment of the auditors of the financial statements and group financial statements for the 2021 fiscal year as well as of the auditors to be commissioned to review the semi-annual financial report 2021 |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Appointment of the auditor   |
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung https://www.bilfinger.com/en/annual-general-meeting  |
| 4. | Vote  | Binding vote  |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV   |
| 5. | Alternative voting options                      | Vote in favor, vote against, abstention, blank  |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL   |
|    | E. Agenda – a                                   | agenda item 6   |
| 1. | Unique identifier of the agenda item            | 6   |
| 2. | Title of the agenda item                        | New elections of Supervisory Board members  |
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung https://www.bilfinger.com/en/annual-general-meeting  |

| Type of information | Description   |
|---------------------|---|
| 4. Vote             | Regarding agenda item 6.a) for the election of Dr.                                  |
|                     | Roland Busch:  Binding vote   |
|                     | -   |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
|                     | Regarding agenda item 6.b) for the election of Dr. Eckhard Cordes:                  |
|                     | Binding vote  |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
|                     | Regarding agenda item 6.c) for the election of Mr Frank Lutz:                       |
|                     | Binding vote  |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
|                     | Regarding agenda item 6.d) for the election of Dr. Silke Maurer:                    |
|                     | Binding vote  |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
|                     | Regarding agenda item 6.e) for the election of Mr Robert Schuchna:                  |
|                     | Binding vote  |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
|                     | Regarding agenda item 6.f) for the election of Dr. Bettina Volkens:                 |
|                     | Binding vote  |
|                     | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV |

| Type of information           | Description   |
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| -                             | ·   |
| 5. Alternative voting options | Regarding agenda item 6.a) for the election of Dr. Roland Busch:                                |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |
|                               | Regarding agenda item 6.b) for the election of Dr. Eckhard Cordes:                              |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |
|                               | Regarding agenda item 6.c) for the election of Mr Frank Lutz:                                   |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |
|                               | Regarding agenda item 6.d) for the election of Dr. Silke Maurer:                                |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |
|                               | Regarding agenda item 6.e) for the election of Mr Robert Schuchna:                              |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |
|                               | Regarding agenda item 6.f) for the election of Dr. Bettina Volkens:                             |
|                               | Vote in favor, vote against, abstention, blank  |
|                               | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |

|    | Type of information                             | Description   |  |
|----|---|---|--|
|    | E. Agenda – agenda item 7                       |   |  |
| 1. | Unique identifier of the agenda item            | 7   |  |
| 2. | Title of the agenda item                        | Resolution on the approval of the remuneration system for the Executive Board                   |  |
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung  |  |
|    |   | https://www.bilfinger.com/en/annual-general-<br>meeting   |  |
| 4. | Vote  | Binding vote  |  |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV             |  |
| 5. | Alternative voting options                      | Vote in favor, vote against, abstention, blank  |  |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |  |
|    | E. Agenda – agenda item 8                       |   |  |
| 1. | Unique identifier of the agenda item            | 8   |  |
| 2. | Title of the agenda item                        | Resolution on remuneration for the Supervisory Board members                                    |  |
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung  |  |
|    |   | https://www.bilfinger.com/en/annual-general-<br>meeting   |  |
| 4. | Vote  | Binding vote  |  |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV             |  |
| 5. | Alternative voting options                      | Vote in favor, vote against, abstention, blank  |  |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL |  |
|    | E. Agenda – a                                   | agenda item 9   |  |
| 1. | Unique identifier of the agenda item            | 9   |  |
| 2. | Title of the agenda item                        | Resolution on the amendment of Article 19 (3) of the Articles of Incorporation of Bilfinger SE  |  |

|    | Type of information                             | Description  |
|----|---|--|
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung https://www.bilfinger.com/en/annual-general-  |
| 4. | Vote  | meeting Binding vote   |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
| 5. | Alternative voting options                      | Vote in favor, vote against, abstention, blank   |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL  |
|    | E. Agenda – agenda item 10                      |  |
| 1. | Unique identifier of the agenda item            | 10   |
| 2. | Title of the agenda item                        | Resolution on the revocation of the authorization to issue convertible bonds and bonds with warrants (as well as Conditional Capital 2017) as well as on the creation of a new authorization to issue convertible bonds and bonds with warrants under exclusion of subscription rights, including the simultaneous creation of new Conditional Capital 2021 and a corresponding amendment of the Articles of Incorporation |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Authorization to issue bonds, creation of a new conditional capital   |
| 3. | Uniform Resource Locator (URL) of the materials | https://www.bilfinger.com/hauptversammlung https://www.bilfinger.com/en/annual-general-meeting   |
| 4. | Vote  | Binding vote   |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV  |
| 5. | Alternative voting options                      | Vote in favor, vote against, abstention, blank   |
|    |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL  |

|  | Type of information   | Description   |  |
|--|---|---|--|
| F  | F. Specification of the deadlines regarding the exercise of other shareholders rights – additional agenda items |   |  |
| 1.   | Object of deadline  | Request for additional agenda items   |  |
| 2.   | Applicable issuer deadline  | March 15, 2021, 24:00 hrs (CET)   |  |
|  |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210315; 23:00 hrs UTC (Coordinated Universal Time) |  |
|  | F. Specification of the deadlines regarding the exercise of other shareholders rights – countermotions          |   |  |
| 1.   | Object of deadline  | Submission of counter-motions opposing a certain agenda item  |  |
| 2.   | Applicable issuer deadline  | March 31, 2021, 24:00 hrs (CEST)  |  |
|  |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210331; 22:00 hrs UTC (Coordinated Universal Time) |  |
|  | F. Specification of the deadlines regarding the exercise of other shareholders rights – election proposals      |   |  |
| 1.   | Object of deadline  | Submission of election proposals  |  |
| 2.   | Applicable issuer deadline  | March 31, 2021, 24:00 hrs (CEST)  |  |
|  |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210331; 22:00 hrs (Coordinated Universal Time)     |  |
| F. Specification of the deadlines regarding the exercise of other shareholders rights – electronic submission of questions |   |   |  |
| 1.   | Object of deadline  | Electronic submission of questions in German  |  |
| 2.   | Applicable issuer deadline  | April 13, 2021, 24:00 hrs (CEST)  |  |
|  |   | In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210413; 22:00 hrs UTC (Coordinated Universal Time) |  |

| Type of information  | Description   |  |
|--|---|--|
| F. Specification of the deadlines regarding the exercise of other shareholders rights – electronic filing of objections against resolutions passed by the general meeting  |   |  |
| Object of deadline   | Electronic filing of objections against resolutions passed by the general meeting   |  |
| 2. Applicable issuer deadline  | On April 15, 2021 from the beginning of the General Meeting until the end of that General Meeting, i.e. until it is closed by the Chairman  In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210415; from the beginning of the General Meeting until the end of that General Meeting, i.e. until it is closed by the Chairman |  |
| F. Specification of the deadlines regarding the exercise of other shareholders rights – following the General Meeting via video and audio transmission live on the internet by using the password-protected Online Service |   |  |
| Object of deadline   | Following the General Meeting via video and audio transmission online through the Online Service  |  |
| 2. Applicable issuer deadline  | April 15, 2021, from 10:00 hrs (CEST)  In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20210415; from 08:00 hrs UTC (Coordinated   |  |
|  | Universal Time)   |  |

<sup>\*</sup>The term "participation" is used here exclusively in the meaning of the Commission Implementing Regulation (EU) 2018/1212 and is not identical to "participation" in the meaning of Section 118 German Stock Corporation Act (AktG).