

Data Protection Notice for Shareholders of Bilfinger SE

In accordance with the EU General Data Protection Regulation ("GDPR") we would like to inform you by the notice below about the processing by Bilfinger SE of the personal data of shareholders and their proxies as well as guests attending General Meetings of Shareholders, and your rights under data protection law.

1. Who is responsible for the data processing and contact details

Responsible for the data processing is:
Bilfinger SE
Oskar-Meixner-Straße 1
68163 Mannheim

Contact details of our Data Protection Officer are:
Bilfinger SE
Datenschutzbeauftragter
Oskar-Meixner-Straße 1
68163 Mannheim
E-Mail: dataprivacy@bilfinger.com

2. For which purposes and based on which legal provisions will the data be processed

Fulfillment of legal obligations, particularly under stock corporation law and securities law (Article 6 para. 1 lit. c of the GDPR):

Our company's shares are bearer shares. For this reason, no share register is maintained.

Bilfinger SE, however, uses the personal data of its shareholders and their proxies, if any, to fulfil its obligations under the German Stock Corporation Act particularly in connection with the preparation and holding of its General Meetings of Shareholders (for the verification of rights to attend General Meetings of Shareholders, inscription in register of attendees, enablement to exercise shareholder rights in relation to General Meetings of Shareholders including the granting and revoking of proxy authorizations, etc.).

The processed data includes in particular the name, residence or postal address, email address, if any, information about shareholdings, number of entry ticket to the Bilfinger General Meeting of Shareholders, and the granting of any proxies. The provision of the above-mentioned data is indispensable to enable shareholders and their proxies to exercise their rights in relation to General Meetings of Shareholders (particularly attendance, voting, information request and other shareholder rights).

Bilfinger SE may process shareholders' personal data also for the publication of voting rights notifications. That data includes name and date of birth as well as information about holdings of Bilfinger shares at a certain time, subsidiaries, if any, whose shareholdings are attributable to the notifying party, and about proxies, if any.

Legitimate interest (Art. 6 Paragraph 1 f) GDPR):

If we process your personal data to protect legitimate interests, you can object to this processing, provided that there are reasons for your particular situation that conflict with this data processing. Data processing will then be terminated unless we can demonstrate compelling legitimate grounds for the processing that outweigh your interests, rights and freedoms, or if the processing serves to assert, exercise or defend legal claims

Guests also regularly attend the general meetings of Bilfinger SE. We also collect personal data from these (i.e. name, place of residence or address and, if applicable,

email address) to enable access to the General Meetings of Shareholders.

3. To which categories of recipients may your data be passed on

Bilfinger SE engages various external service providers and advisers for carrying out General Meetings of Shareholders. We will pass on personal data to them only to the extent required for the service in question. The service providers and advisers will process the data exclusively according to our instructions. Furthermore, it can be required to pass on your personal data to further recipients to the extent necessary to fulfill legal obligations. For example, if you attend the General Meeting of Shareholders, other Bilfinger shareholders and their proxies are entitled pursuant to section 129 of the German Stock Corporation Act to inspect your personal data contained in the register of attendees as prescribed by stock corporation law. We may also be obliged to publish shareholders' notifications of voting rights.

4. - For how long will your data be stored

Generally, your personal data will be deleted or anonymized as soon as the data is no longer required for the purposes stated above or further processing is no longer permissible due to your objection, and provided that we are not obliged to continue storing your data to comply with statutory record-keeping and storage obligations. Such obligations may include storage obligations under the German Stock Corporation Act, the German Commercial Code or the German General Tax Code.

5. Ihre Datenschutzrechte

Under the applicable data protection law, you have inter alia the following rights:

- a right to information about your data stored with us, their purpose and their recipients,
- under certain conditions, a right to correction, restriction of processing or deletion of this data,
- transfer of the personal data that you have provided to us to another person responsible or to yourself,
- objection to the processing of your personal data and revocation of already given declarations of consent.
- complaint to a data protection supervisory authority

The competent data protection supervisory authority is:
Der Landesbeauftragte für den Datenschutz und
die Informationsfreiheit
Postfach 10 29 32
70025 Stuttgart

In case of any complaints you may also contact our Data Protection Officer.