

## List of subsidiaries and equity interests of Bilfinger SE

As of December 31, 2018

A. FULLY CONSOLIDATED COMPANIES		A. FULLY CONSOLIDATED COMPANIES	
I. German companies exempted pursuant to Section 264 Paragraph 3 and/or Section 264b of the German Commercial Code (HGB)	Equity interest %	II. Other German companies	Equity interest %
Bilfinger arnholdt GmbH, Gelsenkirchen	100	Bilfinger Berger Entsorgung Nord GmbH, Aarbergen	100
Bilfinger Corporate Insurance Management GmbH, Mannheim	100	Bilfinger Construction Beteiligungs GmbH, Wiesbaden	100
Bilfinger Corporate Real Estate Management GmbH, Mannheim	100	Bilfinger Digital Next GmbH, Aarbergen	100
Bilfinger EMS GmbH, Cloppenburg	100	Bilfinger FRB GmbH, Dinslaken	100
Bilfinger Engineering & Technologies GmbH, Oberhausen	100	Bilfinger GreyLogix aqua GmbH, Flensburg	46
Bilfinger Gerätetechnik Deutschland GmbH, Bitterfeld-Wolfen	100	Bilfinger GreyLogix sepa GmbH, Leverkusen	46
Bilfinger Global IT GmbH, Mannheim	100	Bilfinger Infrastructure Services GmbH, Wiesbaden	100
Bilfinger GreyLogix foodtec GmbH, Flensburg	82	Bilfinger Tebodin Germany GmbH, Oberhausen	100
Bilfinger GreyLogix GmbH, Flensburg	91	BIS Equipment Service GmbH, Munich	100
Bilfinger Grundbesitz GmbH & Co. KG, Heidelberg	100	BIS Industrieservice Mitte GmbH, Frankfurt am Main	100
Bilfinger Infrastructure Mannheim GmbH, Mannheim	100	R&M Baudienstleistungen GmbH, Munich	100
Bilfinger ISP Europe GmbH, Mannheim	100	Sönnichsen & Görtz Baugesellschaft mbH, Hamburg	100
Bilfinger Maintenance GmbH, Heidelberg	100		
Bilfinger Nigeria GmbH, Wiesbaden	100		
Bilfinger Noell GmbH, Würzburg	100		
Bilfinger OKI Isoliertechnik GmbH, Dortmund	95		
Bilfinger Personalservice Deutschland GmbH, Leuna	100		
Bilfinger Peters Engineering GmbH, Ludwigshafen	100		
Bilfinger Project Investments GmbH, Wiesbaden	100		
Bilfinger Rohrbau Grenzach GmbH, Grenzach-Wyhlen	100		
Bilfinger Rohrleitungsbau GmbH, Bitterfeld-Wolfen	92		
Bilfinger Rotring Engineering GmbH, Buxtehude	100		
Bilfinger Shared Services GmbH, Mannheim	100		
Bilfinger Venture Capital GmbH, Mannheim	100		
BIS HIMA GmbH, Heinsberg	100		
R&M Fassadentechnik Südwest GmbH, Munich	100		

A. FULLY CONSOLIDATED COMPANIES	Equity interest	Equity interest	
III. International	%	%	
Babcock Borsig Service Arabia Ltd., Dammam, Saudi Arabia	100	Bilfinger Tebodin Belgium N.V., Zwijndrecht, Belgium	100
Bilfinger Babcock (Thailand) Co. Ltd., Chonburi, Thailand	100	Bilfinger Tebodin CIS B.V., The Hague, Netherlands	100
Bilfinger Berger (Canada) Inc., Burnaby, British Columbia, Canada	100	Bilfinger Tebodin Czech Republic, s.r.o., Prague, Czech Republic	100
Bilfinger Berger Civil Pty Ltd, Belmont Victoria, Australia	100	Bilfinger Tebodin d.o.o., Belgrade, Serbia	100
Bilfinger Berger Qatar W.L.L., Doha, Qatar	100	Bilfinger Tebodin Hungary Kft., Budapest, Hungary	100
Bilfinger Bohr- und Rohrtechnik GmbH, Vienna, Austria	100	Bilfinger Tebodin Netherlands B.V., The Hague, Netherlands	100
Bilfinger Brabant Mobiel B.V., Oosterhout, Netherlands	100	Bilfinger Tebodin Poland Sp. z o.o., Warsaw, Poland	100
Bilfinger Chemserv GmbH, Linz, Austria	100	Bilfinger Tebodin România S.R.L., Voluntari, Romania	100
Bilfinger Construction Hungária Kft., Budapest, Hungary	100	Bilfinger Tebodin Slovakia s.r.o., Bratislava, Slovakia	100
Bilfinger Construction UK LIMITED, Manchester, United Kingdom	100	Bilfinger Tebodin Ukraine CFI, Kiev, Ukraine	100
Bilfinger Deutsche Babcock Emirates LLC, Abu Dhabi, United Arab Emirates	90	Bilfinger UK Limited, Warrington, United Kingdom	100
Bilfinger Deutsche Babcock Middle East FZE, Dubai, United Arab Emirates	100	Bilfinger VAM Anlagentechnik GmbH, Wels, Austria	100
Bilfinger EMV BVBA, Zwijndrecht, Belgium	100	Bilfinger Westcon, Inc., Bismarck, USA	100
Bilfinger ESG AG, Buchs, Switzerland	100	Centennial Contractors Enterprises Inc., Reston, Virginia, USA	100
Bilfinger Euromont a.s., Prague, Czech Republic	100	FCC LLC, Clayton, Missouri, USA	100
Bilfinger FRB S.à r.l., Wecker, Luxembourg	100	Multiserwis Sp. z o.o., Krapkowice, Poland	83
Bilfinger Gerätetechnik Beteiligungs GmbH, Linz, Austria	100	Steinmüller Africa (pty) Ltd., Rivonia, South Africa	68
Bilfinger Gerätetechnik GmbH, Wels, Austria	100	TEBODIN d.o.o., Velika Gorica, Croatia	100
Bilfinger GreyLogix Austria GmbH, Vienna, Austria	91	Tebodin India Private Ltd., Mumbai, India	100
Bilfinger Guernsey Limited, St. Peter Port, Guernsey	100	Tebodin Malaysia SDN. BHD., Kuala Lumpur, Malaysia	100
Bilfinger Industrial Automation Services Limited, Warrington, United Kingdom	100	Tebodin Middle East Holding Limited, Nicosia, Cyprus	100
Bilfinger Industrial Services België N.V., Zwijndrecht, Belgium	100	Tebodin Middle East Ltd., Nicosia, Cyprus	100
Bilfinger Industrial Services Beteiligungs GmbH, Linz, Austria	100	Tebodin Singapore Pte. Ltd., Singapore, Singapore	100
Bilfinger Industrial Services Czech s.r.o., Most, Czech Republic	100		
Bilfinger Industrial Services Finland Oy, Porvoo, Finland	100		
Bilfinger Industrial Services GmbH, Vienna, Austria	100		
Bilfinger Industrial Services IM AS, Porsgrunn, Norway	100		
Bilfinger Industrial Services Inc., Wilmington, Delaware, USA	100		
Bilfinger Industrial Services Interpipe AB, Stenungsund, Sweden	100		
Bilfinger Industrial Services Nederland B.V., Brielle, Netherlands	100		
Bilfinger Industrial Services Norway AS, Porsgrunn, Norway	100		
Bilfinger Industrial Services Österreich GmbH, Linz, Austria	100		
Bilfinger Industrial Services Polska Sp. z o.o., Warsaw, Poland	100		
Bilfinger Industrial Services Schweiz AG, Zofingen, Switzerland	100		
Bilfinger Industrial Services Spain S.A., Alcalá de Henares, Spain	100		
Bilfinger Industrial Services Sweden AB, Kungälv, Sweden	100		
Bilfinger Industrial Services UK Holding Limited, Aberdeen, United Kingdom	100		
Bilfinger Industrier Danmark A/S, Aarhus, Denmark	100		
Bilfinger Industrier Norge AS, Stavanger, Norway	100		
Bilfinger Industrietechnik Salzburg GmbH, Puch bei Hallein, Austria	100		
Bilfinger Insulation B.V., Brielle, Netherlands	100		
Bilfinger International Construction and Trading N.V., Zwijndrecht, Belgium	100		
Bilfinger Intervolve Africa (Pty) Ltd., Rivonia, South Africa	50		
Bilfinger LTM Industrie SAS, Toussieu, France	100		
Bilfinger Maschinenbau Beteiligungs GmbH, Linz, Austria	100		
Bilfinger Maschinenbau GmbH & Co. KG, Linz, Austria	100		
Bilfinger Maschinenbau Holding GmbH, Linz, Austria	100		
Bilfinger North America Inc., Wilmington, Delaware, USA	100		
Bilfinger Northwest Europe Limited, Aberdeen, United Kingdom	100		
Bilfinger Personalmanagement GmbH, Linz, Austria	98		
Bilfinger Peters Engineering SARL, Malakoff, France	91		
Bilfinger Power Africa (Pty) Ltd., Rivonia, South Africa	100		
Bilfinger Prefal - Isolamentos Térmicos, Unipessoal Lda, Lisbon, Portugal	100		
Bilfinger ROB B.V., Terneuzen, Netherlands	100		
Bilfinger ROB N.V., Zwijndrecht, Belgium	100		
Bilfinger Salamis Inc., Broussard, Louisiana, USA	100		
Bilfinger Salamis International Limited, Aberdeen, United Kingdom	100		
Bilfinger Salamis UK Limited, Aberdeen, United Kingdom	100		
Bilfinger Scaffolding B.V., Brielle, Netherlands	100		
Bilfinger Shared Services B.V., Brielle, Netherlands	100		
Bilfinger Shared Services Österreich GmbH, Linz, Austria	100		
Bilfinger Slovensko s.r.o., Rovinka, Slovakia	100		
Bilfinger Tebodin B.V., The Hague, Netherlands	100		

**B. INVESTMENTS IN COMPANIES  
ACCOUNTED FOR USING THE EQUITY METHOD**

I. Germany Equity interest %

Babcock Fertigungszentrum GmbH, Oberhausen	50
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**B. INVESTMENTS IN COMPANIES  
ACCOUNTED FOR USING THE EQUITY METHOD**

II. International Equity interest %

aQuaintance B.V., Assen, Netherlands	33
Atlantic NICC JV LLC, Vienna, Virginia, USA	49
BILFINGER (THAI) CONSTRUCTION CO. LTD., Bangkok, Thailand	49
Central NICC JV LLC, Vienna, Virginia, USA	49
Eduardo Construction (pty) Ltd., Witbank, South Africa	29
Mediterranean Sea Engineering Construction Joint Stock Company, Sirte, Libya	49
National NICC JV LLC, Vienna, Virginia, USA	49
NICC JV, LLC, Vienna, Virginia, USA	49
Pacific NICC JV, LLC, Vienna, Virginia, USA	49
PCC/BMO v.o.f., Heijningen, Netherlands	50
SIP's UNITED V.O.F., Vlaardingen, Netherlands	50
Tebodin & Partner LLC, Muscat, Oman	50
Tebodin & Partners Saudi for Engineering Consultancy, Jeddah, Saudi Arabia	51
Veteran's Construction Alliance LLC, Norfolk, Virginia, USA	49
Veteran's Construction Coalition LLC, Norfolk, Virginia, USA	49
Veterans Construction Enterprises, LLC, Norfolk, Virginia, USA	49

**C. NON-CONSOLIDATED COMPANIES**

I. Germany Equity interest %

Bau-Union Potsdam Gesellschaft mit beschränkter Haftung, Leipzig	100
BIS EnTech GmbH, München	100
Bromit Grundstücksverwaltungsgesellschaft mbH & Co. Vermietungs KG, Mainz	94
CSG GmbH, Bonn	49
CTA Verwaltungs GmbH & Co. KG, Mannheim	100
Kreishaus Unna Holding GmbH, Wiesbaden	51
PR France GmbH, Aarbergen	100
Projekt- und Betriebsgesellschaft Kreishaus Unna mbH, Unna	46
Willich Beteiligungen GmbH, Munich	100

**C. NON-CONSOLIDATED COMPANIES**

II. International Equity interest %

Babcock Borsig Service Hellas E.P.E., Athens, Greece	100
Bilfinger Guangzhou Engineering & Technologies Co., Ltd., Guangzhou, People's Republic of China	100
Bilfinger India Private Limited, Chennai, India	100
Bilfinger Piping Technologies UK Limited, Warrington, United Kingdom	100
Bilfinger South East Asia Holding Pte. Ltd., Singapore, Singapore	100
BMO B.V., Oosterhout, Netherlands	100
Deutsche Babcock Nigeria Ltd., Abuja, Nigeria	70
Tebodin Design & Engineering Technology Libya JSC, Tripoli, Libya	60
Zakład Remontowy Transformatorów i Silników sp. z o.o., Warsaw, Poland	100

**D. INVESTMENTS IN MAJOR  
JOINT-STOCK COMPANIES OF BETWEEN  
5% AND 20% OF SHAREHOLDINGS**

Equity  
interest  
%

I. International

Julius Berger Nigeria PLC, Abuja, Nigeria	17
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**E. GERMAN CONSTRUCTION JOINT VENTURES**

Equity  
interest  
%

I. Germany

ABJV Dan Tysk, Hamburg	50
ARGE ABS III Oldenburg-Wilhelmshaven, allg. Bau PFA2 und PFA3, Wiesbaden	40
ARGE Baugrube DKÖ Düsseldorf, Wiesbaden	41
ARGE Ing.-Bau Rethelbrücke, Hamburg	50
ARGE LEH A1 Köln-Lövenich, Cologne	20
ARGE Neuer Kaiser-Wilhelm-Tunnel, Oberbau, Wiesbaden	50
ARGE Nord-Süd Stadtbahn Köln, Los Süd, Cologne	33
ARGE Raffinerie Service Gesellschaft, Bitterfeld	50
ARGE Rethelbrücke, Hamburg	33
ARGE Spezialtiefbau DKÖ, Wiesbaden	60
CJV E18 Grimstad-Kristiansand ANS, Wiesbaden	100

**E. JOINT VENTURES**

Equity  
interest  
%

II. International

ABJV London Array, Viby J, Denmark	50
Doha Expressway, Doha, Qatar	90
Golden Crossing Constructors Joint Venture, Burnaby, British Columbia, Canada	67
Highway Management Construction (M1), Hillsborough, United Kingdom	33
Highway Management Construction (M80), Manchester, United Kingdom	50
JV Max Streicher Romania SRL, Ploiesti, Romania	50