

## List of subsidiaries and equity interests of Bilfinger SE

As of December 31, 2018

A. FULLY CONSOLIDATED COMPANIES		Equity interest	A. FULLY CONSOLIDATED COMPANIES		Equity interest
I. German companies exempted pursuant to Section 264 Paragraph 3 and/or Section 264b of the German Commercial Code (HGB)		%	II. Other German companies		%
Bilfinger arnholdt GmbH, Gelsenkirchen		100	Bilfinger Berger Entsorgung Nord GmbH, Aarbergen		100
Bilfinger Corporate Insurance Management GmbH, Mannheim		100	Bilfinger Construction Beteiligungs GmbH, Wiesbaden		100
Bilfinger Corporate Real Estate Management GmbH, Mannheim		100	Bilfinger Digital Next GmbH, Aarbergen		100
Bilfinger EMS GmbH, Cloppenburg		100	Bilfinger FRB GmbH, Dinslaken		100
Bilfinger Engineering & Technologies GmbH, Oberhausen		100	Bilfinger GreyLogix aqua GmbH, Flensburg		46
Bilfinger Gerätetechnik Deutschland GmbH, Bitterfeld-Wolfen		100	Bilfinger GreyLogix sepa GmbH, Leverkusen		46
Bilfinger Global IT GmbH, Mannheim		100	Bilfinger Infrastructure Services GmbH, Wiesbaden		100
Bilfinger GreyLogix foodtec GmbH, Flensburg		82	Bilfinger Tebodin Germany GmbH, Oberhausen		100
Bilfinger GreyLogix GmbH, Flensburg		91	BIS Equipment Service GmbH, Munich		100
Bilfinger Grundbesitz GmbH & Co. KG, Heidelberg		100	BIS Industrieservice Mitte GmbH, Frankfurt am Main		100
Bilfinger Infrastructure Mannheim GmbH, Mannheim		100	R&M Baudienstleistungen GmbH, Munich		100
Bilfinger ISP Europe GmbH, Mannheim		100	Sönnichsen & Görtz Baugesellschaft mbH, Hamburg		100
Bilfinger Maintenance GmbH, Heidelberg		100			
Bilfinger Nigeria GmbH, Wiesbaden		100			
Bilfinger Noell GmbH, Würzburg		100			
Bilfinger OKI Isoliertechnik GmbH, Dortmund		95			
Bilfinger Personalservice Deutschland GmbH, Leuna		100			
Bilfinger Peters Engineering GmbH, Ludwigshafen		100			
Bilfinger Project Investments GmbH, Wiesbaden		100			
Bilfinger Rohrbau Grenzach GmbH, Grenzach-Wyhlen		100			
Bilfinger Rohrleitungsbau GmbH, Bitterfeld-Wolfen		92			
Bilfinger Rotring Engineering GmbH, Buxtehude		100			
Bilfinger Shared Services GmbH, Mannheim		100			
Bilfinger Venture Capital GmbH, Mannheim		100			
BIS HIMA GmbH, Heinsberg		100			
R&M Fassadentechnik Südwest GmbH, Munich		100			

**A. FULLY CONSOLIDATED COMPANIES**

III. International

	Equity interest %
Babcock Borsig Service Arabia Ltd., Dammam, Saudi Arabia	100
Bilfinger Babcock (Thailand) Co. Ltd., Chonburi, Thailand	100
Bilfinger Berger (Canada) Inc., Burnaby, British Columbia, Canada	100
Bilfinger Berger Civil Pty Ltd, Belmont Victoria, Australia	100
Bilfinger Berger Qatar W.L.L., Doha, Qatar	100
Bilfinger Bohr- und Rohrtechnik GmbH, Vienna, Austria	100
Bilfinger Brabant Mobiel B.V., Oosterhout, Netherlands	100
Bilfinger Chemserv GmbH, Linz, Austria	100
Bilfinger Construction Hungária Kft., Budapest, Hungary	100
Bilfinger Construction UK LIMITED, Manchester, United Kingdom	100
Bilfinger Deutsche Babcock Emirates LLC, Abu Dhabi, United Arab Emirates	90
Bilfinger Deutsche Babcock Middle East FZE, Dubai, United Arab Emirates	100
Bilfinger EMV BVBA, Zwijndrecht, Belgium	100
Bilfinger ESG AG, Buchs, Switzerland	100
Bilfinger Euromont a.s., Prague, Czech Republic	100
Bilfinger FRB S.à r.l., Wecker, Luxembourg	100
Bilfinger Gerätetechnik Beteiligungs GmbH, Linz, Austria	100
Bilfinger Gerätetechnik GmbH, Wels, Austria	100
Bilfinger GreyLogix Austria GmbH, Vienna, Austria	91
Bilfinger Guernsey Limited, St. Peter Port, Guernsey	100
Bilfinger Industrial Automation Services Limited, Warrington, United Kingdom	100
Bilfinger Industrial Services België N.V., Zwijndrecht, Belgium	100
Bilfinger Industrial Services Beteiligungs GmbH, Linz, Austria	100
Bilfinger Industrial Services Czech s.r.o., Most, Czech Republic	100
Bilfinger Industrial Services Finland Oy, Porvoo, Finland	100
Bilfinger Industrial Services GmbH, Vienna, Austria	100
Bilfinger Industrial Services IM AS, Porsgrunn, Norway	100
Bilfinger Industrial Services Inc., Wilmington, Delaware, USA	100
Bilfinger Industrial Services Interpipe AB, Stenungsund, Sweden	100
Bilfinger Industrial Services Nederland B.V., Brielle, Netherlands	100
Bilfinger Industrial Services Norway AS, Porsgrunn, Norway	100
Bilfinger Industrial Services Österreich GmbH, Linz, Austria	100
Bilfinger Industrial Services Polska Sp. z o.o., Warsaw, Poland	100
Bilfinger Industrial Services Schweiz AG, Zofingen, Switzerland	100
Bilfinger Industrial Services Spain S.A., Alcalá de Henares, Spain	100
Bilfinger Industrial Services Sweden AB, Kungälv, Sweden	100
Bilfinger Industrial Services UK Holding Limited, Aberdeen, United Kingdom	100
Bilfinger Industrier Danmark A/S, Aarhus, Denmark	100
Bilfinger Industrier Norge AS, Stavanger, Norway	100
Bilfinger Industrietechnik Salzburg GmbH, Puch bei Hallein, Austria	100
Bilfinger Insulation B.V., Brielle, Netherlands	100
Bilfinger International Construction and Trading N.V., Zwijndrecht, Belgium	100
Bilfinger Intervolve Africa (Pty) Ltd., Rivonia, South Africa	50
Bilfinger LTM Industrie SAS, Toussieu, France	100
Bilfinger Maschinenbau Beteiligungs GmbH, Linz, Austria	100
Bilfinger Maschinenbau GmbH & Co. KG, Linz, Austria	100
Bilfinger Maschinenbau Holding GmbH, Linz, Austria	100
Bilfinger North America Inc., Wilmington, Delaware, USA	100
Bilfinger Northwest Europe Limited, Aberdeen, United Kingdom	100
Bilfinger Personalmanagement GmbH, Linz, Austria	98
Bilfinger Peters Engineering SARL, Malakoff, France	91
Bilfinger Power Africa (Pty) Ltd., Rivonia, South Africa	100
Bilfinger Prefal - Isolamentos Térmicos, Unipessoal Lda, Lisbon, Portugal	100
Bilfinger ROB B.V., Terneuzen, Netherlands	100
Bilfinger ROB N.V., Zwijndrecht, Belgium	100
Bilfinger Salamis Inc., Broussard, Louisiana, USA	100
Bilfinger Salamis International Limited, Aberdeen, United Kingdom	100
Bilfinger Salamis UK Limited, Aberdeen, United Kingdom	100
Bilfinger Scaffolding B.V., Brielle, Netherlands	100
Bilfinger Shared Services B.V., Brielle, Netherlands	100
Bilfinger Shared Services Österreich GmbH, Linz, Austria	100
Bilfinger Slovensko s.r.o., Rovinka, Slovakia	100
Bilfinger Tebodin B.V., The Hague, Netherlands	100

	Equity interest %
Bilfinger Tebodin Belgium N.V., Zwijndrecht, Belgium	100
Bilfinger Tebodin CIS B.V., The Hague, Netherlands	100
Bilfinger Tebodin Czech Republic, s.r.o., Prague, Czech Republic	100
Bilfinger Tebodin d.o.o., Belgrade, Serbia	100
Bilfinger Tebodin Hungary Kft., Budapest, Hungary	100
Bilfinger Tebodin Netherlands B.V., The Hague, Netherlands	100
Bilfinger Tebodin Poland Sp. z o.o., Warsaw, Poland	100
Bilfinger Tebodin România S.R.L., Voluntari, Romania	100
Bilfinger Tebodin Slovakia s.r.o., Bratislava, Slovakia	100
Bilfinger Tebodin Ukraine CFI, Kiev, Ukraine	100
Bilfinger UK Limited, Warrington, United Kingdom	100
Bilfinger VAM Anlagentechnik GmbH, Wels, Austria	100
Bilfinger Westcon, Inc., Bismarck, USA	100
Centennial Contractors Enterprises Inc., Reston, Virginia, USA	100
FCC LLC, Clayton, Missouri, USA	100
Multiserwis Sp. z o.o., Krapkowice, Poland	83
Steinmüller Africa (pty) Ltd., Rivonia, South Africa	68
TEBODIN d.o.o., Velika Gorica, Croatia	100
Tebodin India Private Ltd., Mumbai, India	100
Tebodin Malaysia SDN. BHD., Kuala Lumpur, Malaysia	100
Tebodin Middle East Holding Limited, Nicosia, Cyprus	100
Tebodin Middle East Ltd., Nicosia, Cyprus	100
Tebodin Singapore Pte. Ltd., Singapore, Singapore	100

**B. INVESTMENTS IN COMPANIES  
ACCOUNTED FOR USING THE EQUITY METHOD**

I. Germany Equity interest %

Babcock Fertigungszentrum GmbH, Oberhausen	50
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**B. INVESTMENTS IN COMPANIES  
ACCOUNTED FOR USING THE EQUITY METHOD**

II. International Equity interest %

aQuaintance B.V., Assen, Netherlands	33
Atlantic NICC JV LLC, Vienna, Virginia, USA	49
BILFINGER (THAI) CONSTRUCTION CO. LTD., Bangkok, Thailand	49
Central NICC JV LLC, Vienna, Virginia, USA	49
Eduardo Construction (pty) Ltd., Witbank, South Africa	29
Mediterranean Sea Engineering Construction Joint Stock Company, Sirte, Libya	49
National NICC JV LLC, Vienna, Virginia, USA	49
NICC JV, LLC, Vienna, Virginia, USA	49
Pacific NICC JV, LLC, Vienna, Virginia, USA	49
PCC/BMO v.o.f., Heijningen, Netherlands	50
SIP's UNITED V.O.F., Vlaardingen, Netherlands	50
Tebodin & Partner LLC, Muscat, Oman	50
Tebodin & Partners Saudi for Engineering Consultancy, Jeddah, Saudi Arabia	51
Veteran's Construction Alliance LLC, Norfolk, Virginia, USA	49
Veteran's Construction Coalition LLC, Norfolk, Virginia, USA	49
Veterans Construction Enterprises, LLC, Norfolk, Virginia, USA	49

**C. NON-CONSOLIDATED COMPANIES**

I. Germany Equity interest %

Bau-Union Potsdam Gesellschaft mit beschränkter Haftung, Leipzig	100
BIS EnTech GmbH, München	100
Bromit Grundstücksverwaltungsgesellschaft mbH & Co. Vermietungs KG, Mainz	94
CSG GmbH, Bonn	49
CTA Verwaltungs GmbH & Co. KG, Mannheim	100
Kreishaus Unna Holding GmbH, Wiesbaden	51
PR France GmbH, Aarbergen	100
Projekt- und Betriebsgesellschaft Kreishaus Unna mbH, Unna	46
Willich Beteiligungen GmbH, Munich	100

**C. NON-CONSOLIDATED COMPANIES**

II. International Equity interest %

Babcock Borsig Service Hellas E.P.E., Athens, Greece	100
Bilfinger Guangzhou Engineering & Technologies Co., Ltd., Guangzhou, People's Republic of China	100
Bilfinger India Private Limited, Chennai, India	100
Bilfinger Piping Technologies UK Limited, Warrington, United Kingdom	100
Bilfinger South East Asia Holding Pte. Ltd., Singapore, Singapore	100
BMO B.V., Oosterhout, Netherlands	100
Deutsche Babcock Nigeria Ltd., Abuja, Nigeria	70
Tebodin Design & Engineering Technology Libya JSC, Tripoli, Libya	60
Zakład Remontowy Transformatorów i Silników sp. z o.o., Warsaw, Poland	100

<b>D. INVESTMENTS IN MAJOR JOINT-STOCK COMPANIES OF BETWEEN 5% AND 20% OF SHAREHOLDINGS</b>	Equity interest %
I. International	

Julius Berger Nigeria PLC, Abuja, Nigeria	17
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<b>E. GERMAN CONSTRUCTION JOINT VENTURES</b>	Equity interest %
I. Germany	
ABJV Dan Tysk, Hamburg	50
ARGE ABS III Oldenburg-Wilhelmshaven, allg. Bau PFA2 und PFA3, Wiesbaden	40
ARGE Baugrube DKÖ Düsseldorf, Wiesbaden	41
ARGE Ing.-Bau Rethelbrücke, Hamburg	50
ARGE LEH A1 Köln-Lövenich, Cologne	20
ARGE Neuer Kaiser-Wilhelm-Tunnel, Oberbau, Wiesbaden	50
ARGE Nord-Süd Stadtbahn Köln, Los Süd, Cologne	33
ARGE Raffinerie Service Gesellschaft, Bitterfeld	50
ARGE Rethelbrücke, Hamburg	33
ARGE Spezialtiefbau DKÖ, Wiesbaden	60
CJV E18 Grimstad-Kristiansand ANS, Wiesbaden	100

<b>E. JOINT VENTURES</b>	Equity interest %
II. International	
ABJV London Array, Viby J, Denmark	50
Doha Expressway, Doha, Qatar	90
Golden Crossing Constructors Joint Venture, Burnaby, British Columbia, Canada	67
Highway Management Construction (M1), Hillsborough, United Kingdom	33
Highway Management Construction (M80), Manchester, United Kingdom	50
JV Max Streicher Romania SRL, Ploiesti, Romania	50