

List of subsidiaries and equity interests of Bilfinger SE

As of December 31, 2016

| A. FULLY CONSOLIDATED COMPANIES | | A. FULLY CONSOLIDATED COMPANIES | |
|--------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------|-------------------|
| I. German companies exempted pursuant to Section 264 Paragraph 3 and/or Section 264b of the German Commercial Code (HGB) | Equity interest % | II. Other German companies | Equity interest % |
| Babcock Borsig Steinmüller GmbH, Oberhausen | 100 | Babcock Rohrleitungsbau GmbH, Osterode | 100 |
| Babcock Noell GmbH, Würzburg | 100 | BB Entsorgung HB GmbH, Aarbergen | 100 |
| Bilfinger arnholt GmbH, Gelsenkirchen | 100 | bebit GmbH, Mannheim | 100 |
| Bilfinger Babcock Kraftwerkservice GmbH, Peitz | 100 | Bilfinger Berger Entsorgung GmbH, Aarbergen | 100 |
| Bilfinger Corporate Insurance Management GmbH, Mannheim | 100 | Bilfinger Berger Entsorgung Nord GmbH, Aarbergen | 100 |
| Bilfinger Corporate Real Estate Management GmbH, Mannheim | 100 | Bilfinger Berger Government Services Holding GmbH, Mannheim | 100 |
| Bilfinger EMS GmbH, Cloppenburg | 100 | Bilfinger Construction Beteiligungs GmbH, Wiesbaden | 100 |
| Bilfinger Gerätetechnik Deutschland GmbH, Bitterfeld-Wolfen | 100 | Bilfinger FRB GmbH, Voerde | 100 |
| Bilfinger Global IT GmbH, Mannheim | 100 | Bilfinger GreyLogix aqua GmbH, Flensburg | 46 |
| Bilfinger GreyLogix foodtec GmbH, Flensburg | 82 | Bilfinger GreyLogix sepa GmbH, Leverkusen | 46 |
| Bilfinger GreyLogix GmbH, Flensburg | 91 | Bilfinger Grundbesitz GmbH & Co. Düsseldorf KG, Neu-Isenburg | 100 |
| Bilfinger Grundbesitz GmbH & Co. KG, Neu-Isenburg | 100 | Bilfinger Infrastructure Services GmbH, Wiesbaden | 100 |
| Bilfinger Infrastructure Mannheim GmbH, Mannheim | 100 | Bilfinger Marine & Offshore Systems GmbH, Hamburg | 100 |
| Bilfinger ISP Europe GmbH, Mannheim | 100 | Bilfinger MCE Aschersleben GmbH, Aschersleben | 100 |
| Bilfinger Maintenance GmbH, Heidelberg | 100 | Bilfinger Rosink GmbH, Nordhorn | 100 |
| Bilfinger Nigeria GmbH, Wiesbaden | 100 | Bilfinger Scheven GmbH, Erkrath | 100 |
| Bilfinger OKI Isoliertechnik GmbH, Dortmund | 94 | BIS Industrieservice Mitte GmbH, Frankfurt am Main | 100 |
| Bilfinger Personalservice Deutschland GmbH, Leuna | 100 | PASSAVANT-ROEDIGER CONTROLS GmbH, Aarbergen | 100 |
| Bilfinger Piping Technologies GmbH, Essen | 100 | projekt-partner-online GmbH, Mannheim | 51 |
| Bilfinger Project Investments GmbH, Wiesbaden | 100 | Sönnichsen & Görtz Baugesellschaft mbH, Hamburg | 100 |
| Bilfinger Project Investments International Holding GmbH, Wiesbaden | 100 | | |
| Bilfinger Rohrbau Grenzach GmbH, Grenzach-Wyhlen | 100 | | |
| Bilfinger Rohrleitungsbau GmbH, Bitterfeld-Wolfen | 92 | | |
| Bilfinger Rotring Engineering GmbH, Buxtehude | 100 | | |
| Bilfinger Shared Services GmbH, Mannheim | 100 | | |
| Bilfinger Venture Capital GmbH, Mannheim | 100 | | |
| BIS Equipment Service GmbH, Munich | 100 | | |
| BIS HIMA GmbH, Heinsberg | 100 | | |
| Envi Con & Plant Engineering GmbH, Nuremberg | 100 | | |
| R&M Baudienstleistungen GmbH, Munich | 100 | | |
| R&M Fassadentechnik Südwest GmbH, Munich | 100 | | |
| STS Steinmüller Siemens GmbH Serviceleistungen, Bremen | 89 | | |
| Tebodin Peters Engineering GmbH, Ludwigshafen | 100 | | |

A. FULLY CONSOLIDATED COMPANIES

III. International

| | Equity interest % | | Equity interest % |
|-------------------------------------------------------------------------------------|-------------------------|---------------------------------------------------------------------------------------|-------------------------|
| Babcock Borsig Service Arabia Ltd., Dammam, Saudi Arabia | 100 | Bilfinger Salamis UK Limited, Aberdeen, United Kingdom | 100 |
| Bilfinger Babcock (Thailand) Co. Ltd., Laemchabang, Thailand | 100 | Bilfinger Scaffolding B.V., Brielle, Netherlands | 97 |
| Bilfinger Babcock CZ s.r.o., Brünn, Czech Republic | 100 | Bilfinger Shared Services B.V., Brielle, Netherlands | 97 |
| Bilfinger Babcock Hungary KFT, Budapest, Hungary | 100 | Bilfinger Shared Services Österreich GmbH, Linz, Austria | 100 |
| Bilfinger Babcock Technologies OOO, Moscow, Russia | 99 | Bilfinger Standortservices Linz GmbH, Linz, Austria | 100 |
| Bilfinger Berger (Canada) Inc., Burnaby, British Columbia, Canada | 100 | Bilfinger VAM Anlagentechnik GmbH, Wels, Austria | 100 |
| BILFINGER BERGER AMBIENTE S.r.l., Bolzano, Italy | 100 | Bilfinger Westcon, Inc., Bismarck, North Dakota, USA | 100 |
| Bilfinger Berger Civil Pty Ltd, Sydney, Australia | 67 | BIS Slovensko s.r.o., Rovinka, Slovakia | 100 |
| Bilfinger Berger Qatar W.L.L., Doha, Qatar | 100 | BIS Willich GmbH, Vienna, Austria | 83 |
| Bilfinger Bohr- und Rohrtechnik GmbH, Vienna, Austria | 100 | Centennial Contractors Enterprises Inc., Reston, Virginia, USA | 100 |
| Bilfinger Brabant Mobiel B.V., Oosterhout, Netherlands | 97 | Centennial Holding Corporation, Reston, Virginia, USA | 100 |
| Bilfinger Chemserv GmbH, Linz, Austria | 100 | EUROMONT GROUP a.s., Prague, Czech Republic | 100 |
| Bilfinger Construction Hungária Kft., Budapest, Hungary | 100 | FCC Corporation, Reston, Virginia, USA | 100 |
| Bilfinger Construction UK LIMITED, Manchester, United Kingdom | 100 | FCHC Corporation, Reston, Virginia, USA | 100 |
| Bilfinger Deutsche Babcock Emirates LLC, Abu Dhabi, United Arab Emirates | 90 | Hydrobudowa-6 S.A., Warsaw, Poland | 100 |
| Bilfinger Deutsche Babcock Middle East FZE, Abu Dhabi, United Arab Emirates | 100 | International Contracting Services, LTD, Nassau, Bahamas | 100 |
| Bilfinger ELWO Sp. z o.o., Pless, Poland | 100 | Kin Sun Construction & Engineering (Macau) Limited, Macau, People's Republic of China | 100 |
| Bilfinger EMV BVBA, Zwijndrecht, Belgium | 95 | Multiserwis Sp. z o.o., Krapkowice, Poland | 83 |
| Bilfinger FRB S.à r.l., Wecker, Luxembourg | 100 | Steinmüller Africa (pty) Ltd., Rivonia, South Africa | 75 |
| Bilfinger Gerätetechnik GmbH, Wels, Austria | 100 | Tebodin Asia Pacific B.V., The Hague, Netherlands | 100 |
| Bilfinger GreyLogix Austria GmbH, Vienna, Austria | 91 | Tebodin B.V., The Hague, Netherlands | 100 |
| Bilfinger Guernsey Limited, St. Peter Port, Guernsey | 100 | Tebodin Belgium N.V., Zwijndrecht, Belgium | 100 |
| Bilfinger Industrial Automation Services Limited, Newton-Le-Willows, United Kingdom | 100 | Tebodin Consultants & Engineers SRL, Voluntari, Romania | 100 |
| Bilfinger Industrial Services België N.V., Zwijndrecht, Belgium | 97 | Tebodin Czech Republic, s.r.o., Prague, Czech Republic | 100 |
| Bilfinger Industrial Services Beteiligungs GmbH, Linz, Austria | 100 | Tebodin d.o.o., Belgrade, Serbia | 100 |
| Bilfinger Industrial Services Czech s.r.o., Most, Cech Republic | 100 | TEBODIN d.o.o., Velika Gorica, Croatia | 100 |
| Bilfinger Industrial Services Finland Oy, Porvoo, Finland | 100 | Tebodin Eastern Europe B.V., The Hague, Netherlands | 100 |
| Bilfinger Industrial Services IM AS, Porsgrunn, Norway | 100 | Tebodin Hungary Kft., Budapest, Hungary | 100 |
| Bilfinger Industrial Services Inc., Ballwin, Missouri, USA | 100 | Tebodin India Private Ltd., Mumbai, India | 100 |
| Bilfinger Industrial Services Interpipe AB, Stenungsund, Sweden | 100 | Tebodin Malaysia SDN. BHD., Kuala Lumpur, Malaysia | 100 |
| Bilfinger Industrial Services Nederland B.V., Brielle, Netherlands | 97 | Tebodin Middle East Holding Limited, Nikosia, Cyprus | 100 |
| Bilfinger Industrial Services Nordic Holding AS, Porsgrunn, Norway | 100 | Tebodin Middle East Ltd., Nikosia, Cyprus | 100 |
| Bilfinger Industrial Services North America Holding Inc., Ballwin, Missouri, USA | 100 | Tebodin Netherlands B.V., The Hague, Netherlands | 100 |
| Bilfinger Industrial Services Norway AS, Porsgrunn, Norway | 100 | Tebodin Peters Engineering France SARL, Malakoff, France | 91 |
| Bilfinger Industrial Services Österreich GmbH, Linz, Austria | 100 | Tebodin Poland Sp. z o.o., Warsaw, Poland | 100 |
| Bilfinger Industrial Services Polska Sp. z o.o., Warschau, Poland | 94 | Tebodin Singapore Pte. Ltd., Singapore, Singapore | 100 |
| Bilfinger Industrial Services Schweiz AG, Zofingen, Switzerland | 100 | Tebodin Slovakia s.r.o., Bratislava, Slovakia | 100 |
| Bilfinger Industrial Services Spain S.A., Alcalá de Henares, Spain | 99 | Tebodin Ukraine CFI, Kiev, Ukraine | 100 |
| Bilfinger Industrial Services Sweden AB, Kungälv, Sweden | 100 | | |
| Bilfinger Industrial Services UK Holding Limited, Aberdeen, United Kingdom | 100 | | |
| Bilfinger Industrial Services UK Limited, Runcorn, United Kingdom | 100 | | |
| Bilfinger Industrial Technologies Österreich GmbH, Linz, Austria | 100 | | |
| Bilfinger Industrier Danmark A/S, Aarhus, Denmark | 100 | | |
| Bilfinger Industrier Norge AS, Stavanger, Norway | 100 | | |
| Bilfinger Industrietechnik Salzburg GmbH, Salzburg, Austria | 100 | | |
| Bilfinger Insulation B.V., Brielle, Netherlands | 97 | | |
| Bilfinger International Construction and Trading N.V., Zwijndrecht, Belgium | 97 | | |
| Bilfinger Intervale Africa (Pty) Ltd., Rivonia, South Africa | 50 | | |
| Bilfinger IT Hungary Kft., Budapest, Hungary | 100 | | |
| Bilfinger LTM Industrie SAS, Toussieu, France | 100 | | |
| Bilfinger Maschinenbau GmbH, Linz, Austria | 100 | | |
| Bilfinger Maschinenbau GmbH & Co. KG, Linz, Austria | 100 | | |
| Bilfinger Maschinenbau Holding GmbH, Linz, Austria | 100 | | |
| Bilfinger Mauell ESG AG, Buchs, Switzerland | 100 | | |
| Bilfinger Neo Structo Private Limited, Mumbai, India | 100 | | |
| Bilfinger Oil and Gas Limited, Aberdeen, United Kingdom | 100 | | |
| Bilfinger Personalmanagement GmbH, Linz, Austria | 98 | | |
| Bilfinger Power Africa (Pty) Ltd., Rivonia, South Africa | 100 | | |
| Bilfinger Prefal - Isolamentos Térmicos Lda, Lisbon, Portugal | 100 | | |
| Bilfinger ROB B.V., Terneuzen, Netherlands | 95 | | |
| Bilfinger ROB N.V., Zwijndrecht, Belgium | 95 | | |
| Bilfinger Salamis Inc., Broussard, Louisiana, USA | 100 | | |
| Bilfinger Salamis International Limited, Aberdeen, United Kingdom | 100 | | |

**B. INVESTMENTS IN COMPANIES
ACCOUNTED FOR USING THE EQUITY METHOD**

| I. Germany | Equity interest % |
|--------------------------------------------|-------------------------|
| Babcock Fertigungszentrum GmbH, Oberhausen | 50 |

**B. INVESTMENTS IN COMPANIES
ACCOUNTED FOR USING THE EQUITY METHOD**

| II. International | Equity interest % |
|------------------------------------------------------------------------------|-------------------------|
| aQuaintance B.V., Assen, Netherlands | 33 |
| BILFINGER (THAI) CONSTRUCTION CO. LTD., Bangkok, Thailand | 49 |
| Eduardo Construction (pty) Ltd., Witbank, South Africa | 30 |
| Mediterranean Sea Engineering Construction Joint Stock Company, Sirte, Libya | 49 |
| PCC/BMO v.o.f., Heijningen, Netherlands | 48 |
| SIP's UNITED V.O.F., Vlaardingen, Netherlands | 48 |
| Tebodin & Partner LLC, Muscat, Oman | 50 |
| Tebodin & Partners Saudi for Engineering Consultancy, Jeddah, Saudi Arabia | 51 |

C. NON-CONSOLIDATED COMPANIES

| I. Germany | Equity interest % |
|-----------------------------------------------------------------------------------|-------------------------|
| Bau-Union Potsdam Gesellschaft mit beschränkter Haftung, Leipzig | 100 |
| BB Sigma Verwaltungs GmbH, Mannheim | 100 |
| BB Theta Verwaltungs GmbH, Mannheim | 100 |
| BB Zeta Verwaltungs GmbH, Mannheim | 100 |
| BIRGIT Grundstücksverwaltungsgesellschaft mbH & Co. Vermietungs-KG, Pullach | 94 |
| BIS EnTech GmbH, Munich | 100 |
| Bodenreinigungszentrum Hessen Gesellschaft mit beschränkter Haftung, Neu-Isenburg | 100 |
| Bromit Grundstücksverwaltungsgesellschaft mbH & Co. Vermietungs KG, Mainz | 94 |
| CSG GmbH, Bonn | 49 |
| CTA Verwaltungs GmbH & Co. KG, Mannheim | 100 |
| Glückstein Verwaltungsgesellschaft mbH, Mannheim | 100 |
| KORIN Grundstücksgesellschaft mbH & Co. Projekt 32 KG, Grünwald | 100 |
| Kreishaus Unna Holding GmbH, Wiesbaden | 51 |
| Polaska Holding GmbH, Leipzig | 100 |
| PR France GmbH, Aarbergen | 100 |
| Projekt- und Betriebsgesellschaft Kreishaus Unna mbH, Unna | 46 |
| PTZ Kiel Beteiligungs GmbH, Wiesbaden | 100 |
| Rheinhold & Mahla Unterstützungskasse GmbH, Munich | 100 |
| smartB Energy Management GmbH, Berlin | 50 |
| Willich Beteiligungen GmbH, Munich | 100 |

C. NON-CONSOLIDATED COMPANIES

| II. International | Equity interest % |
|----------------------------------------------------------------------------|-------------------------|
| Babcock Borsig de Mexico S.A. de C.V., Mexico City, Mexico | 100 |
| Babcock Borsig Service Hellas E.P.E., Athens, Greece | 100 |
| BBPI (Aegis) Holdings Pty Ltd, Melbourne, Australia | 100 |
| Bilfinger Babcock Serbia d.d.o., Belgrade, Serbia | 100 |
| Bilfinger India Private Limited, Chennai, India | 100 |
| Bilfinger Piping Technologies UK Limited, Runcorn, United Kingdom | 100 |
| Bilfinger South East Asia Holding Pte. Ltd., Singapore, Singapore | 100 |
| BIS Finland Oy, Porvoo, Finland | 100 |
| BIS Industrial Services France SARL, Château-Thierry, France | 100 |
| BMO B.V., Oosterhout, Netherlands | 97 |
| Deutsche Babcock Nigeria Ltd., Abuja, Nigeria | 70 |
| HoldingBud-2000 Sp. z o.o., Warsaw, Poland | 100 |
| MCE INSAAT MAKINE IMALAT SANAYI VE TICARET LIMITED ŞİRKETİ, Ankara, Turkey | 100 |
| RECONA N.V., Geel, Belgium | 24 |
| Rotring Engineering India Pvt. Ltd., Neu-Delhi, India | 49 |
| Tebodin Design & Engineering Technology Libya JSC, Tripoli, Libya | 60 |
| Zakład Remontowy Transformatorów i Silników sp. z o.o., Warsaw, Poland | 99 |

**D. INVESTMENTS IN MAJOR
JOINT-STOCK COMPANIES OF BETWEEN
5% AND 20% OF SHAREHOLDINGS**

| II. International | Equity interest % |
|-------------------------------------------|-------------------------|
| Julius Berger Nigeria PLC, Abuja, Nigeria | 17 |