

Press Release

April 15, 2021

Bilfinger SE Annual General Meeting approves dividend increase

- Dividend of €1.88 per share compensates for lower prior-year payout
- Supervisory Board Chairman Dr. Eckhard Cordes and Deputy Supervisory Board Chairman Stephan Brückner confirmed in office
- Dr. Silke Maurer and Dr. Roland Busch newly elected to the Supervisory Board

On April 15, 2021, the Annual General Meeting of Bilfinger SE voted by a large majority in favor of the proposal from the Executive Board and Supervisory Board to distribute a dividend of €1.88 per share. This corresponds to a total dividend payout of approximately €76 million. The move allows the company to retroactively compensate for the lower dividend of €0.12 per share it had paid out in 2020 in response to the uncertain situation surrounding the Corona pandemic.

"In view of the special circumstances, the results for 2020 are, in many respects, a major success for Bilfinger. They are a testament to our transformation into a leaner and more agile company. We are proud that the measures we have taken enable us to confirm our mid-term targets, make up for last year's lower dividend and deliver on the promises we made to our shareholders," says Christina Johansson, interim CEO and CFO at Bilfinger SE. In the medium term, Bilfinger is aiming for a sustainable dividend payout of 40 to 60 percent of adjusted Group earnings, Johansson added.

In regular elections, the Annual General Meeting also re-elected Dr. Eckhard Cordes, Frank Lutz, Robert Schuchna and Dr. Bettina Volkens as shareholder representatives on the Supervisory Board of Bilfinger SE. Previous members Dorothée Deuring and Dr. Ralph Heck did not seek an additional term of office. In their place, Dr. Silke Maurer and Dr. Roland Busch were newly elected to the Supervisory Board.

In February, the Bilfinger SE Works Council held regular elections to select the employee representatives to the Supervisory Board for the new term of office. Stephan Brückner, Agnieszka Al-Selwi, Rainer Knerler and Jörg Sommer were re-elected to the Supervisory Board while Werner Brandstetter and Vanessa Barth were elected as new employee representatives, succeeding Susanne Hupe und Dr. Janna Köke.



Dr. Eckhard Cordes, Chairman of the Supervisory Board at Bilfinger SE: "We would like to thank Dorothée Deuring, Ralph Heck, Susanne Hupe and Janna Köke for their many years of valuable service in our Committee. At the same time, we look forward to working with Vanessa Barth, Werner Brandstetter, Silke Maurer and Roland Busch in the future. Their experience and commitment will be a valuable addition to the Supervisory Board of Bilfinger SE."

Dr. Silke Maurer, who holds a doctorate in mechanical engineering, served in various management positions at the BMW Group before joining BSH Hausgeräte GmbH. She has been a member of the Management Board and Chief Operating Officer there since 2019. Dr. Roland Busch serves as Chairman of the Supervisory Board of Delvag Versicherungs-AG and as a member of various supervisory boards and management bodies. Dr. Busch, who holds a doctorate in business administration, began his career at Deutsche Lufthansa AG, where he held a number of senior finance positions, including 15 years as CFO at four different Group companies, most recently at Swiss International Air Lines in Zurich.

In the constituent Supervisory Board meeting following the Annual General Meeting, current Supervisory Board Chairman Dr. Eckhard Cordes and Deputy Supervisory Board Chairman Stephan Brückner were confirmed in their positions.

Due to the Corona pandemic, Bilfinger SE's Annual General Meeting was held this year as a virtual meeting without the physical presence of shareholders or their proxies. Registered shareholders were able to follow the broadcast live on the Internet and exercise their shareholder rights within the framework of the virtual Annual General Meeting.

Detailed voting results and additional documents on this year's virtual Annual General Meeting of Bilfinger SE are available on the company's website: https://www.bilfinger.com/annual-general-meeting/



Bilfinger is a leading international industrial services provider. The Group enhances the efficiency of assets, ensures a high level of availability and reduces maintenance costs. The portfolio covers the entire value chain from consulting, engineering, manufacturing, assembly, maintenance and plant expansion to turnarounds and also includes environmental technologies and digital applications.

The company delivers its services in two service lines: Engineering & Maintenance and Technologies. Bilfinger is primarily active in Europe, North America and the Middle East. Process industry customers come from sectors that include chemicals & petrochemicals, energy & utilities, oil & gas, pharma & biopharma, metallurgy and cement. With its ~ 30,000 employees, Bilfinger upholds the highest standards of safety and quality and generated revenue of €3.5 billion in financial year 2020.







