



**BILFINGER**

## Press Release

December 10, 2018

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### **Bilfinger SE: Monitor certifies Bilfinger's compliance program, 2013 Deferred Prosecution Agreement to conclude**

Bilfinger announced today that its Deferred Prosecution Agreement (“DPA”), entered into in December 2013 with the US Department of Justice and extended in September 2016, has concluded as planned on December 9, 2018. Bilfinger fulfilled its commitments under the DPA, and consequently it is expected that the Department of Justice will file a motion with the US District Court for the Southern District of Texas seeking the dismissal of the charges deferred by the agreement.

Bilfinger is pleased that the Department of Justice has recognized Bilfinger's progress in strengthening its compliance, especially its anti-bribery and corruption capabilities over the past five years. Under the DPA, an independent compliance monitor was appointed in 2014 to produce regular assessments of, and recommendations for, Bilfinger's compliance program. The monitor has now certified that Bilfinger's compliance program fulfills the requirements under the DPA. With the conclusion of the DPA, the monitorship also comes to an end.

CEO Tom Blades: “We are delighted that the Department of Justice has recognized our intensive efforts and measures put in place since late 2015. Bilfinger is a very different company today than it was when it entered into the DPA. Thanks to the unrelenting efforts of our employees, substantial investments in our compliance function and internal control systems, we are now able to manage our compliance responsibilities from a position of strength.”

“We have established a fundamental corporate culture making compliance an integral part of Bilfinger's DNA”, states Michael Bernhardt, CHRO and member of the Executive Board. “We are committed to continuously enhancing our compliance system. Improving the effectiveness of our system further remains a top priority for Bilfinger,” said Olaf Schneider, General Counsel & Chief Compliance Officer.



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## **Invitation to conference call (in German):**

*Interview partner:* Tom Blades, CEO  
Christina Johansson, CFO  
Michael Bernhardt, CHRO  
Olaf Schneider, General Counsel & Chief Compliance Officer

*Date:* December 10, 2018  
*Time:* 11:00 A.M. CEST  
*Telephone number:* **+49 69 222 229 044**

*When asked, please enter the **PIN code 15887806** and the hash key (#).*

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Bilfinger is a leading international industrial services provider. The Group enhances the efficiency of assets, ensures a high level of availability and reduces maintenance costs. The portfolio covers the entire value chain from consulting, engineering, manufacturing, assembly, maintenance, plant expansion as well as turnarounds and also includes environmental technologies and digital applications.

The company delivers its services in two business segments: Engineering and Technologies and Maintenance, Modifications & Operations. Bilfinger is primarily active in the regions Continental Europe, Northwest Europe, North America and the Middle East. Process industry customers come from sectors that include chemicals & petrochem, energy & utilities, oil & gas, pharma & biopharma, metallurgy and cement. With its 36,000 employees, Bilfinger upholds the highest standards of safety and quality and generated revenue of €4.044 billion in financial year 2017.

You can find additional information, photographs and videos at

