

## Press Release

December 21, 2018

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### **Duncan Hall appointed member of the Executive Board and as Chief Operating Officer**

The Supervisory Board of Bilfinger SE has appointed Duncan Hall (51) member of the Executive Board with effect January 1, 2019. He will assume the newly created role of Chief Operating Officer. Alongside with CEO Tom Blades, Duncan Hall will help to drive the company's build-up and build-out phases forward. At present, Duncan Hall is Executive President of MMO Northwest Europe division – responsible e.g. for Great Britain, Norway (offshore), Belgium, and the Netherlands.

“We are very pleased to see a seasoned executive like Duncan Hall join the Executive Board. He has been with Bilfinger for more than twelve years now and thus is very familiar with our regions and core industries. He will take an active part in shaping the development and profitable growth of the company,” says the Chairman of the Supervisory Board, Dr. Eckhard Cordes.

Duncan Hall has been serving as an Executive President at Bilfinger since 2015, currently holding this role at the MMO Northwest Europe division. He previously led the Oil & Gas division. In prior years, he worked in the functions of Chief Executive of Bilfinger Industrial Services UK and of managing director. Duncan Hall is an electrical engineer and alumnus of the London Business School. He is married and has three children.

“The Executive Board will benefit tremendously through the addition of Duncan. He was recruited from within our own ranks and enjoys a sterling reputation within Bilfinger. His decades of experience in our business are a true asset and he is sure to make a significant contribution to the advancement of our company,” says CEO Tom Blades.

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Bilfinger is a leading international industrial services provider. The Group enhances the efficiency of assets, ensures a high level of availability and reduces maintenance costs. The portfolio covers the entire value chain from consulting, engineering, manufacturing, assembly, maintenance, plant expansion as well as turnarounds and also includes environmental technologies and digital applications.

The company delivers its services in two business segments: Engineering and Technologies and Maintenance, Modifications & Operations. Bilfinger is primarily active in the regions Continental Europe, Northwest Europe, North America and the Middle East. Process industry customers come from sectors that include chemicals & petrochem, energy & utilities, oil & gas, pharma & biopharma, metallurgy and cement. With its 36,000 employees, Bilfinger upholds the highest standards of safety and quality and generated revenue of €4.044 billion in financial year 2017.

You can find additional information, photographs and videos at

