



BILFINGER

Press Release

June 23, 2016

Tom Blades to assume role as Chairman of the Executive Board at Bilfinger from July 1

Tom Blades (59) will assume the role of Chairman of the Executive Board at Bilfinger SE as of July 1, 2016. He joins Bilfinger from Linde AG where he currently serves on the Executive Board. The Bilfinger Supervisory Board had already appointed Blades as the new Chairman of the Executive Board at the beginning of May 2016.

“We are pleased that Tom Blades will be able to start at Bilfinger shortly. As a renowned industry expert he will, together with the Executive Board team, successfully reposition the Group. Blades is a tremendous asset for Bilfinger”, says Eckhard Cordes, Chairman of the Supervisory Board of Bilfinger SE.

At Bilfinger, in addition to his function as CEO, Blades will also be responsible for the Industrial business segment. Blades has many years of management experience in industrial companies and has been on the Executive Board at Linde since 2012. He is responsible, among other things, for the Americas business and has responsibility for the safety, reliability and efficiency of industrial plants throughout the world. Prior to his time at Linde, he held appointments, among others, at Siemens as CEO of the Oil & Gas Division and served in management positions at international oil field service providers Halliburton and Schlumberger.

“Bilfinger has a great deal of potential. The competence of its employees and the reliability of its services are valued throughout the world. I know this from my own experience as a customer. I am looking forward to my new tasks and I am convinced that, together, we will be able to put the Group back on a path to success”, says the designated Chairman of the Executive Board.

Bilfinger SE

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Blades is a British citizen and was born in Hamburg in 1956. He is married and has two children. He completed his degree in Electrical Engineering in the United Kingdom and France.

TOM BLADES

Born 1956 in Hamburg, Germany

Career

Since 2012	Linde , Munich Member of the Executive Board, Responsible for North and South America as well as Global Operations and Healthcare
2009	Siemens , Duisburg and Abu Dhabi Energy Sector, CEO Oil & Gas Division
2004	CHOREN Industries , Hamburg/Freiberg President & CEO
1998	SPECTRO Analytical Instruments , Kleve President & CEO
1997	Halliburton , Houston Executive Vice President
1996	NUMAR Corporation , Houston COO & Executive Vice President
1978	Schlumberger , Houston, Paris, The Hague Most recently (1993-96) Vice President and General Manager Schlumberger/Geco-Prakla

Educational background

Degree in Electrical Engineering in Salford (UK) and Lyon (France)
Awarded Bachelor of Science in Electrical Engineering