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Outstanding: Bilfinger achieves gold status in sustainability ranking

- EcoVadis recognizes Bilfinger's commitment to the integration of sustainable business practices
- Worldwide, the industrial services provider is in the top 5 percent of all companies analyzed

Mannheim. <u>EcoVadis</u>, the world's largest provider of corporate sustainability ratings, has presented Bilfinger SE with a Gold Award for sustainable, ethical and responsible business practices. The Group is thus among the top 5 percent of companies from the more than 100,000 throughout the world that EcoVadis analyzed.

"We are truly proud to receive this award. The results clearly show that the sustainability principle is firmly established in our Group structure and that it is actively embraced by our employees. At the same time, we see the award as an incentive for our future performance", says Bilfinger Group CEO Thomas Schulz. "The impartial recognition from EcoVadis also serves as confirmation for our process industry customers that with Bilfinger they have a responsible and trustworthy partner at their side ready to help them successfully implement their own sustainability goals."

The EcoVadis evaluation is based on a comprehensive catalog of questions in which the results of the criteria surveyed are grouped into the four topic areas including *environment, labor* & *human rights, ethics* and *sustainable procurement*. In the most recent survey, Bilfinger improved in both the *environment* category (from 70 to 80 points), in the *labor* & *human rights* category (from 60 to 70 points) and in the *sustainable procurement* category (from 40 to 50 points). In the *ethics* category, the same figure as in the previous year (60 points) was achieved. Overall, Bilfinger achieved a score of 68 from a possible 100 points in the annual survey conducted by EcoVadis. The industrial services provider thus surpassed its results from the previous year's survey by eight points.

Bilfinger has been reporting on its sustainability activities on an annual basis since 2011 and has published an externally-audited non-financial report every year since 2018. In accordance with the Greenhouse Gas Protocol and as part of its <u>current Annual Report</u>, the Group has also formulated specific targets for its own carbon footprint in the form of a so-called "Sustainability Commitment". This commitment calls for CO2 equivalents under Scope 1 and 2 to be



successively reduced from around 60,000 metric tons in 2021 to 'net zero' by the end of 2030 at the latest.

Bilfinger is also increasingly providing its customers with valuable support to help them achieve their own sustainability goals. The Group's customers face the challenge of securing their energy supply for the future and significantly reducing their carbon footprint. As a key component of the company's growth strategy, Bilfinger targets an increase in revenues from energy transition and carbon reduction projects from approximately €500 million in 2021 to around €1 billion by 2024.



In its Sustainability Commitment, Bilfinger pledges to achieve defined targets for each of its sustainability categories





Bilfinger delivers sustainable industrial services to support operators of industrial plants in the energy transition

Bilfinger is an international industrial services provider. The Group aims to increase the efficiency of assets in the processing industry, ensure a high level of availability, reduce emissions and lower maintenance costs. Creating sustainable production processes for customers is becoming increasingly important. Bilfinger's portfolio covers the entire value creation chain from consulting, engineering, manufacturing, assembly, maintenance and plant expansion and general overhauls and also includes environmental technologies and digital applications.

The company provides its services in two service lines: Engineering & Maintenance and Technologies. Bilfinger is primarily active in Europe, North America and the Middle East. Process industry customers come from sectors that include chemicals & petrochemicals, energy & utilities, oil & gas, pharma & biopharma, metallurgy and cement. With its approximately 30,000 employees, Bilfinger upholds the highest standards of safety and quality and generated revenue of €3.7 billion in financial year 2021.

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