

Press Release

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Bilfinger UK Sets Industry Standards with Innovative Mobilisation and Induction Centres

Bilfinger UK, a leading provider of engineering and industrial services, has invested in the enhancement of dedicated Mobilisation and Induction Centres, setting a benchmark for employee engagement and operational efficiency in the industry.

With a workforce of over 4,500 employees, Bilfinger recognises the importance of regular and effective engagement to ensure the safety, preparedness, and engagement of its staff. To meet this objective, Bilfinger UK invested in Mobilisation and Induction Centres strategically located in key operational hubs.

These centres enable Bilfinger UK to provide seamless support while maintaining agility and efficiency. The 'One-Stop-Shop' approach has been recognised as a smart and effective method of communication with the workforce.

The main mobilisation centre, situated at the Hampton by Hilton hotel in Aberdeen, serves as the hub for staff preparing to mobilise to NNS (Northern North Sea) sites. Additionally, space in the southern office located in Yarmouth is utilised to support SNS (Southern North Sea) sites.

Staffed by experienced trainers, known as Mobilisation Centre Focal Points, these centres offer Bilfinger and client-specific inductions, safety awareness training, and pre-employment training. Moreover, the facilities serve as venues for pre-mobilisation engagement briefings conducted by project teams and are made available free of charge to Bilfinger's clients.

The Mobilisation and Induction Centres are equipped with progressive resources, including computer-based training (CBT) facilities, allowing personnel to undertake CBT-based learning, including client-specific modules, prior to mobilisation. Approximately 900 personnel pass through these centres annually, ensuring that Bilfinger staff are adequately trained, informed, and fully prepared for safe and effective operations in their respective roles.


Stephanie Broadley, Training and Competency Manager at Bilfinger Engineering and Maintenance UK, said: "Our Mobilisation and Induction Centres represent our commitment to the safety, well-being, and professional development of our employees. By centralising our

training and engagement efforts, we not only enhance operational efficiency but also cultivate a culture of safety and excellence across our organisation."

Bilfinger UK's continued investment in Mobilisation and Induction Centres underpins its dedication to innovation, continuous improvement, and employee empowerment, reaffirming its position as a leader in the engineering and industrial services sector.

Bilfinger is an international industrial services provider. The aim of the Group's activities is to increase the efficiency and sustainability of customers in the process industry and to establish itself as the number one partner in the market for this purpose. Bilfinger's comprehensive portfolio covers the entire value chain from consulting, engineering, manufacturing, assembly, maintenance and plant expansion to turnarounds and digital applications.

The company delivers its services in two service lines: Engineering & Maintenance and Technologies. Bilfinger is primarily active in Europe, North America and the Middle East. Process industry customers come from sectors that include energy, chemicals & petrochemicals, pharma & biopharma and oil & gas. With its ~30,000 employees, Bilfinger upholds the highest standards of safety and quality and generated revenue of €4.5 billion in financial year 2023. To achieve its goals, Bilfinger has identified two strategic thrusts: repositioning itself as a leader in increasing efficiency and sustainability, and driving operational excellence to improve the organizational performance.

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