

Ad hoc release

September 22, 2016

Chief Financial Officer Axel Salzmann to leave Bilfinger SE

Dr. Klaus Patzak to assume the role of CFO

The Supervisory Board of Bilfinger SE has today accepted the request of Axel Salzmann to terminate his contract prematurely as of September 30, 2016 and to step down from his position as CFO and member of the Executive Board on this date.

The Supervisory Board would like to thank Mr. Salzmann for his work and full commitment as Chief Financial Officer. He laid important groundwork for the repositioning of Bilfinger in complex times.

As his successor as from October 1, 2016, the Supervisory Board has appointed Dr. Klaus Patzak today, who has been CFO and member of the executive board of Osram AG for several years and, inter alia, successfully co-shaped the initial public offering of Osram. Before, he already served in management functions at Siemens AG.

The outlook for the financial year 2016 which Bilfinger communicated on August 10 is confirmed.

Bilfinger is a leading international industrial services provider. The company delivers customized engineering and services to customers in the process industry. Bilfinger enhances the efficiency of assets, increases their availability and reduces maintenance costs. The portfolio covers the entire value chain: from consulting, engineering, fabrication and installation through to comprehensive maintenance concepts and their implementation, including turnarounds. Bilfinger stands for the highest standards of quality and thus meets the strict requirements of customers active in the petrochemical, chemical, pharmaceutical, energy and oil & gas sectors. The company generates an annual output volume of more than ϵ 4 billion with roughly 40,000 employees.

Bilfinger SE

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