



# BILFINGER

Information pursuant to Section 125 (2) in conjunction with Section 125 (5) German Stock Corporation Act (AktG), Article 4 (1), Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212

Type of information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	BilfoHV2024
2. Type of message	Calling notice of the Annual General Meeting <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  NEWM
<b>B. Specification of the issuer</b>	
1. ISIN	DE0005909006
2. Name of issuer	Bilfinger SE
<b>C. Specification of the meeting</b>	
1. Date of the General Meeting	May 15, 2024 <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  20240515
2. Time of the General Meeting	10:00 hrs CEST <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  08:00 hrs UTC

3. Type of General Meeting	<p>Ordinary virtual general meeting without physical presence of shareholders or their proxies</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>GMET</i></p>
4. Location of the General Meeting	<p>URL of the virtual general meeting:</p> <p><a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a></p> <p><a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a></p> <p>Transmission location:</p> <p>Company's Headquarter, Oskar-Meixner-Str. 1, 68163 Mannheim</p>
5. Record Date	<p>April 23, 2024</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>20240423</i></p>
6. Uniform Resource Locator (URL)	<p><a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a></p> <p><a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a></p>
<p><b>D. Participation* in the general meeting following the audio and video transmission</b></p>	
1. Method of participation by shareholder	<p>Following the audio and video transmission (also by proxy)</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>OT (also: PX)</i></p>
2. Issuer deadline for the notification of participation	<p>May 8, 2024, 24:00 hrs CEST</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>20240508; 22:00 hrs UTC</i></p>
3. Issuer deadline for voting	n/a

<b>D. Participation* in the general meeting electronic participation</b>	
1. Method of participation by shareholder	Electronic participation (also by proxy)  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>VI (also: PX)</i>
2. Issuer deadline for the notification of participation	May 8, 2024, 24:00 hrs CEST  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>20240508; 22:00 hrs UTC</i>
3. Issuer deadline for voting	n/a
<b>D. Participation* in the general meeting electronic postal voting</b>	
1. Method of participation by shareholder	Electronical postal voting (also by proxy)  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>EV (also: PX)</i>
2. Issuer deadline for the notification of participation	May 8, 2024, 24:00 hrs CEST  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>20240508; 22:00 hrs UTC</i>
3. Issuer deadline for voting	The company offers the password-protected online service for the electronic transmission of postal votes or their revocation or amendment, which will also be available for this purpose on the day of the virtual annual general meeting until the closing of voting by the chairman of the meeting.  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>20240515; until the closing of the voting by the chairman of the meeting</i>

**D. Participation\* in the general meeting  
granting of proxy authorization and of voting instructions  
to the proxies designated by the Company**

<p>1. Method of participation by shareholder</p>	<p>Granting of proxy authorization and of voting instructions to the proxies designated by the company (also by proxy)</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>PX</p>
<p>2. Issuer deadline for the notification of participation</p>	<p>May 8, 2024, 24:00 hrs CEST</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>20240508; 22:00 hrs UTC</p>
<p>3. Issuer deadline for voting</p>	<p>Depending on the communication channel:</p> <p>a)</p> <p>By post or email:</p> <p>May 13, 2024, 24:00 hrs CEST</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>20240513; 22:00 hrs UTC</p> <p>b)</p> <p>Via the Online-Service:</p> <p>Until the beginning of the voting of the annual general meeting on May 15, 2024</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>20240515; until the beginning of the voting</p>

<b>E. Agenda – agenda item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report of Bilfinger SE and the group as well as the report of the Supervisory Board ( <i>Aufsichtsrat</i> ) for the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a> <a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a>
4. Vote	n/a
5. Alternative voting options	n/a
<b>E. Agenda – agenda item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the use of the unappropriated retained earnings of the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a> <a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a>
4. Vote	Bindung vote  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  BV
5. Alternative voting options	Vote in favor, vote against, abstention  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  VF, VA, AB

<b>E. Agenda – agenda item 3</b>	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the formal approval of the acts of the Executive Board with respect to the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a> <a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a>
4. Vote	Binding vote  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>BV</i>
5. Alternative voting options	<i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>VF, VA, AB</i>
<b>E. Agenda – agenda item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the formal approval of the acts of the Supervisory Board with respect to the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a> <a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a>
4. Vote	Binding vote  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  <i>BV</i>

5. Alternative voting options	Vote in favor, vote against, abstention  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  VF, VA, AB
<b>E. Agenda – agenda item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditors of the financial statements and group financial statements for the 2024 fiscal year as well as of the auditors to be commissioned to review the semi-annual financial report 2024
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a>  <a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a>
4. Vote	Binding vote  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  BV
5. Alternative voting options	Vote in favor, vote against, abstention  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  VF, VA, AB
<b>E. Agenda – agenda item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for the 2023 fiscal year
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a>  <a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a>

4. Vote	<p>Advisory vote</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>AV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>VF, VA, AB</p>
<b>E. Agenda – agenda item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Amendment to Section 16 of the Articles of Incorporation
3. Uniform Resource Locator (URL) of the materials	<p><a href="https://www.bilfinger.com/hauptversammlung">https://www.bilfinger.com/hauptversammlung</a></p> <p><a href="https://www.bilfinger.com/en/annual-general-meeting">https://www.bilfinger.com/en/annual-general-meeting</a></p>
4. Vote	<p><i>Binding vote</i></p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>BV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p>VF, VA, AB</p>



<b>F. Specification of the deadlines regarding the exercise of other shareholders rights additional agenda items</b>	
1. Object of deadline	Request for additional agenda items
2. Applicable issuer deadline	April 14, 2024, 24:00 hrs CEST  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  20240414; 22:00 hrs UTC
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights pre-submission of counter motions</b>	
1. Object of deadline	Pre-submission of counter motions regarding a certain agenda item
2. Applicable issuer deadline	April 30, 2024, 24:00 hrs CEST  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  20240430; 22:00 hrs UTC
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights pre-submission of election proposals</b>	
1. Object of deadline	Pre-submission of election proposals
2. Applicable issuer deadline	April 30, 2024, 24:00 hrs CEST  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  20240430; 22:00 hrs UTC
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights submission of statements</b>	
1. Object of deadline	Submission of statements
2. Applicable issuer deadline	May 9, 2024, 24:00 hrs CEST  <i>In the format of the Implementing Regulation (EU) 2018/1212:</i>  20240509; 22:00 hrs UTC

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights Right to speak in the annual general meeting</b>	
1. Object of deadline	Right to speak in the annual general meeting
2. Applicable issuer deadline	<p>May 15, 2024, during the annual general meeting in the time frame permitted by the chairman of the meeting</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>20240515; during the annual general meeting in the time frame permitted by the chairman of the meeting</i></p>
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights Right to propose motions in the annual general meeting (motions and election proposals)</b>	
1. Object of deadline	Right to propose motions in the annual general meeting (motions and election proposals)
2. Applicable issuer deadline	<p>May 15, 2024, during the annual general meeting in the time frame permitted by the chairman of the meeting</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>20240515 ; during the annual general meeting in the time frame permitted by the chairman of the meeting</i></p>
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights Right to information in the annual general meeting</b>	
1. Object of deadline	Request for information
2. Applicable issuer deadline	<p>May 15, 2024 , during the annual general meeting in the time frame permitted by the chairman of the meeting</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>20240515; during the annual general meeting in the time frame permitted by the chairman of the meeting</i></p>

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights</b>	
<b>Right of objection in the annual general meeting</b>	
1. Object of deadline	Electronical declaration of objection regarding resolutions of the annual general meeting
2. Applicable issuer deadline	<p>On May 15, 2024, from the opening of the annual general meeting until its closing by the chairman of the meeting</p> <p><i>In the format of the Implementing Regulation (EU) 2018/1212:</i></p> <p><i>20240515; from the opening of the annual general meeting until its closing by the chairman of the meeting</i></p>

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\* The term "participation" is used here exclusively in the meaning of the Commission Implementing Regulation (EU) 2018/1212 and is not identical to "participation" in the meaning of Section 118 AktG resp. Section 118a AktG.