

39 List of subsidiaries and equity interests of Bilfinger SE

A. FULLY CONSOLIDATED COMPANIES		A. FULLY CONSOLIDATED COMPANIES	
	Equity interest		Equity interest
	%		%
I. German companies exempted pursuant to Section 264 Paragraph 3 / Section 264b of the German Commercial Code (HGB)		II. Other German companies	
Bilfinger arnholdt GmbH, Oberhausen	100	Bilfinger education GmbH, Heinsberg	100
Bilfinger Corporate Insurance Management GmbH, Mannheim	100	Bilfinger Industrial Services Germany GmbH, Burghausen	100
Bilfinger Corporate Real Estate Management GmbH, Mannheim	100	BIS Industrieservice Mitte GmbH, Frankfurt am Main	100
Bilfinger Digital Next GmbH, Aarbergen	100		
Bilfinger Engineering & Maintenance GmbH, Heidelberg	100		
Bilfinger Engineering & Technologies GmbH, Oberhausen	100		
Bilfinger Global IT GmbH, Mannheim	100		
Bilfinger Infrastructure Mannheim GmbH, Mannheim	100		
Bilfinger ISP Europe GmbH, Mannheim	100		
Bilfinger Life Science Automation GmbH, Flensburg	100		
Bilfinger Life Science Nutrition GmbH, Flensburg	100		
Bilfinger Noell GmbH, Würzburg	100		
Bilfinger Shared Services GmbH, Mannheim	100		

A. FULLY CONSOLIDATED COMPANIES	Equity interest %		Equity interest %
III. International	%		%
Babcock Borsig Service Arabia Ltd., Dammam, Saudi Arabia	100	Bilfinger Scaffolding B.V., Brielle, Netherlands	100
Bilfinger Berger (Canada) Inc., Richmond, BC, Canada	100	Bilfinger Shared Services B.V., Brielle, Netherlands	100
Bilfinger Berger Civil Pty Ltd, Belmont Victoria, Australia	100	Bilfinger Tebodin B.V., The Hague, Netherlands	100
Bilfinger Berger Qatar W.L.L., Doha, Qatar	49 ¹⁾	Bilfinger Tebodin Belgium NV, Zwijndrecht, Belgium	100
Bilfinger Bohr- und Rohrtechnik GmbH, Wolkersdorf im Weinviertel, Austria	100	Bilfinger Tebodin CIS B.V., The Hague, Netherlands	100
Bilfinger Brabant Mobiel B.V., Oosterhout, Netherlands	100	Bilfinger Tebodin Czech Republic, s.r.o., Prague, Czech Republic	100
Bilfinger Chemserv GmbH, Linz, Austria	100	Bilfinger Tebodin d.o.o., Belgrade, Serbia	100
Bilfinger Construction UK LIMITED, Manchester, United Kingdom	100	Bilfinger Tebodin Hungary Kft., Budapest, Hungary	100
Bilfinger Danmark A/S, Esbjerg, Denmark	100	Bilfinger Tebodin Netherlands B.V., The Hague, Netherlands	100
Bilfinger De Bruin B.V., Brielle, Netherlands	100	Bilfinger Tebodin Poland Sp. z o.o., Warsaw, Poland	100
Bilfinger Deutsche Babcock Emirates LLC, Abu Dhabi, United Arab Emirates	49 ¹⁾	Bilfinger Tebodin România S.R.L., Bucharest, Romania	100
Bilfinger Deutsche Babcock Middle East FZE, Dubai, United Arab Emirates	100	Bilfinger Tebodin Slovakia s.r.o., Bratislava, Slovakia	100
Bilfinger EMV BV, Zwijndrecht, Belgium	100	Bilfinger Tebodin Ukraine CFI, Kiev, Ukraine	100
Bilfinger Engineering & Maintenance Nordics AB, Kungälv, Sweden	100	Bilfinger UK Limited, Warrington, United Kingdom	100
Bilfinger Engineering & Maintenance Nordics AS, Porsgrunn, Norway	100	Bilfinger VAM Anlagentechnik GmbH, Wels, Austria	100
Bilfinger Engineering & Maintenance Nordics Oy, Porvoo, Finland	100	BIS Portugal, Unipessoal Lda, Lisbon, Portugal	100
Bilfinger GreyLogix Austria GmbH in Liqu., Vienna, Austria	100	Centennial Contractors Enterprises Inc., Reston, Virginia, USA	100
Bilfinger Height Specialists B.V., Rotterdam, Netherlands	100	FCC LLC, Clayton, Missouri, USA	100
Bilfinger Inc., Wilmington, Delaware, USA	100	Multiserwis Sp. z o.o., Krapkowice, Poland	83
Bilfinger Industrial Services België N.V., Zwijndrecht, Belgium	100	Steinmüller Africa (pty) Ltd., Rivonia, South Africa	68
Bilfinger Industrial Services Beteteiligungs GmbH, Linz, Austria	100	Tebodin Middle East Holding Limited, Nicosia, Cyprus	100
Bilfinger Industrial Services GmbH, Linz, Austria	100	Tebodin Middle East Ltd., Nicosia, Cyprus	100
Bilfinger Industrial Services IM AS, Porsgrunn, Norway	100	Tebodin Singapore Pte. Ltd., Singapore, Singapore	100
Bilfinger Industrial Services Inc., Wilmington, Delaware, USA	100		
Bilfinger Industrial Services Nederland B.V., Brielle, Netherlands	100		
Bilfinger Industrial Services Österreich GmbH, Linz, Austria	100		
Bilfinger Industrial Services Polska Sp. z o.o., Warsaw, Poland	100		
Bilfinger Industrial Services Schweiz AG, Zofingen, Switzerland	100		
Bilfinger Insulation B.V., Brielle, Netherlands	100		
Bilfinger International Construction and Trading N.V., Zwijndrecht, Belgium	100		
Bilfinger Intervale Africa (Pty) Ltd., Rivonia, South Africa	100		
Bilfinger Life Science GmbH, Puch bei Hallein, Austria	100		
Bilfinger LTM Industrie SAS, Toussieu, France	100		
Bilfinger Nordics AS, Stavanger, Norway	100		
Bilfinger North America Inc., Wilmington, Delaware, USA	100		
Bilfinger Northwest Europe Limited, Aberdeen, United Kingdom	100		
Bilfinger Peters Engineering SAS, Montrouge, France	91		
Bilfinger Piping Technologies UK Limited, Warrington, United Kingdom	100		
Bilfinger Power Africa (Pty) Ltd., Rivonia, South Africa	100		
Bilfinger ROB B.V., Terneuzen, Netherlands	100		
Bilfinger ROB N.V., Zwijndrecht, Belgium	100		
Bilfinger Salamis UK Limited, Aberdeen, United Kingdom	100		

B. INVESTMENTS IN COMPANIES ACCOUNTED FOR USING THE EQUITY METHOD	Equity interest %
II. International	
Atlantic NICC JV LLC, Chantilly, VA, USA	49
BCC Eemsh2 VOF, Groningen, Netherlands	47
BILFINGER (THAI) CONSTRUCTION CO. LTD., Bangkok, Thailand	49
Eduardo Construction (pty) Ltd., Witbank, South Africa	29
GMH-C JV, LLC, Jacksonville, Florida, USA	49
Midnight Sun - Centennial JV, LLC, Anchorage, Alaska, USA	49
Midnight Sun-Centennial Kirratchiaq JV, LLC, Anchorage, Alaska, USA	49
Midnight Sun-Centennial Sunnliq JV, LLC, Anchorage, Alaska, USA	49
SIP's UNITED V.O.F., Vlaardingen, Netherlands	50
Tebodin & Partners Saudi for Engineering Consultancy, Jeddah, Saudi Arabia	51
Veteran's Construction Alliance LLC, Norfolk, Virginia, USA	49
Veteran's Construction Coalition LLC, Norfolk, Virginia, USA	49
Veteran's Construction Enterprises, LLC, Norfolk, Virginia, USA	49

C. NON-CONSOLIDATED COMPANIES	Equity interest %
I. Germany	
Babcock Fertigungszentrum GmbH, Oberhausen	50
Bau-Union Potsdam Gesellschaft mit beschränkter Haftung, Leipzig	100
PR France GmbH, Aarbergen	100

C. NON-CONSOLIDATED COMPANIES	Equity interest %
II. International	
Bilfinger One Belgium BV, Zwijndrecht, Belgium	100
BMO B.V., Oosterhout, Netherlands	100
Deutsche Babcock Nigeria Ltd., Abuja, Nigeria	70
Tebodin Design & Engineering Technology Libya JSC, Tripoli, Libya	60

D. GERMAN CONSTRUCTION JOINT VENTURES ACCOUNTED FOR USING THE EQUITY METHOD	Equity interest %
I. Germany	
ARGE Baugrube DKÖ Düsseldorf, Cologne	65
ARGE Fernwärmeanbindung Mannheim DN 1000 RUN, Sengenthal	23
ARGE Fernwärmeleitung Dattel-Recklinghausen Los 1, Cologne	47
ARGE Ing.-Bau Rethelbrücke, Hamburg	50
ARGE LEH A1 Köln-Lövenich, Cologne	20
ARGE Nord-Süd Stadtbahn Köln, Los Süd, Cologne	33
ARGE Rethelbrücke, Hamburg	39

D. JOINT VENTURES ACCOUNTED FOR USING THE EQUITY METHOD	Equity interest %
II. International	
Highway Management Construction (M1), Hillsborough, United Kingdom	33
Highway Management Construction (M80), Manchester, United Kingdom	50
JV Streicher-Bilfinger EMS, Ploiesti, Romania	50

¹⁾ Control due to contractual arrangements

Mannheim, February 29, 2024
Bilfinger SE
The Executive Board

Dr. Thomas Schulz

Matti Jäkel