



PROCUREMENT SUSTAINABILITY SUPPLY CHAIN DUE DILIGENCE ACT (SCDDA) ESG-HANDOUT - ENGLISH

Group Procurement
June 2024



Legal framework

- The German Supply Chain law (Lieferkettensorgfaltspflichtengesetz – LkSG) is already in force since 2023 for Bilfinger.
- The Corporate Sustainability Reporting Directive (CSRD) supplements the LkSG with additional requirements for reporting non-financial information to further enhance transparency and accountability regarding ESG issues.
- Goals: Identifying, bringing to an end, preventing, mitigating and accounting for negative human rights and environmental impacts in the company's own operations, their subsidiaries and their supply chains.

Bilfinger's obligations

- Implementation of due diligence processes (throughout the supply chain) and integration into our corporate strategy.
- Developing and regularly updating a risk management plan for identifying, assessing, and addressing supply chain risks.
- Conducting ESG risk analyses and supplier assessments to ensure compliance especially with human rights and environmental standards.
- Qualification and training of all buyers on ESG topics, but also provision of corresponding material for suppliers.
- Establishing a complaints mechanism for internal and external stakeholders to report potential violations.
- Transparent annual reporting on the implementation of due diligence measures and the results of risk assessments.

Your obligations as our supplier

- Compliance with our Code of Conduct for suppliers and our Terms and Conditions of Purchase.
- Compliance with human rights and environmental standards throughout the entire supply chain.
- Collaboration with the Bilfinger in identifying and mitigating risks.
- Participation in our supplier ESG assessment by our external ESG partner on request.
- Qualification and information of your employees on ESG related obligations; especially the instruction of our whistleblower system which is available for your employees for reporting any ESG and compliance related violations.

Bilfinger Website: <https://www.bilfinger.com/en/about-us/sustainability-at-bilfinger>

ESG email: esg.checks@bilfinger.com

Whistleblower system: www.bkms-system.net/bkwebanon/report/clientInfo?cin=2bilfingb2&c=-1&language=eng