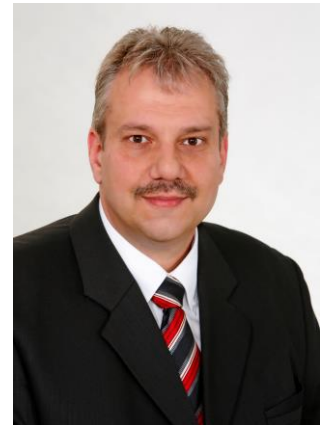


Employee representatives in the Supervisory Board

(appointed by the SE Worker's Council from May 11, 2016)

Stephan Brückner, Heinsberg

Employee of Bilfinger Maintenance GmbH, Heinsberg



Personal data

Date of birth: August 5, 1965

Place of birth: Heinsberg

Education

Technical school graduate

Education as Maintenance Fitter

Career

1984 – 1998 Work as Maintenance Fitter at Akzo Nobel Faser AG, Heinsberg
from 1998 Full-time Chairman of the Workers' Council HIMA GmbH, Heinsberg,
which was spun-off from the Akzo Nobel Group
since 2010 Chairman of the Group Workers' Council at Bilfinger SE, Mannheim
since 2011 Chairman of the SE Worker's Council at Bilfinger SE, Mannheim

Memberships in statutory supervisory boards of other German companies

none

Memberships of comparable supervisory bodies of commercial enterprises in Germany and abroad

none

Employee representatives in the Supervisory Board

(appointed by the SE Worker's Council from May 11, 2016)

Thomas Kern, Langen

Employee of Bilfinger HSG FM Rhein-Main, Neu-Isenburg



Personal Data

Date of birth: January 17, 1964

Place of birth: Frankfurt am Main

Education

Education as Electrical Fitter

Career

- 1981 – 1988 Elektro Riess, work in customer service, rehabilitation of old buildings and new building installation
- 1988 – 2004 Zander Klimatechnik AG, Various responsibilities as customer service fitter, team leader in customer service at branch level and building manager
- 2004 – 2010 Chairman of the joint Workers' Council at M+W Zander D.I.B Facility Management and full-time workers' council representative
- 2010 – 2014 Chairman of the subgroup Workers' Council at Bilfinger Berger Facility Services GmbH
- since 2014 Chairman of the Workers' Council at Division Facility Services of Bilfinger SE
- since 2015 Deputy Chairman of the SE Workers' Council at Bilfinger SE

Memberships in statutory supervisory boards of other German companies

none

Memberships of comparable supervisory bodies of commercial enterprises in Germany and abroad

none

Employee representatives in the Supervisory Board
(appointed by the SE Worker's Council from May 11, 2016)

Rainer Knerler, Berlin
Regional Manager Berlin-Brandenburg, IG Bauen-Agrar-Umwelt,
Berlin



Personal Data

Date of birth: January 11, 1962
Place of birth: Oberhausen

Education

Reinforced concrete worker
University qualification
Graduate of the Social Academy Dortmund

Career

1984 – 1988 Youth education advisor at IG BAU
1988 – 1993 Trade union secretary at IG BAU
1994 – 2007 General Manager of the IG BAU local associations Essen and Berlin
since 2007 Regional Manager of IG BAU Berlin-Brandenburg

Memberships in statutory supervisory boards of other German companies

none

Memberships of comparable supervisory bodies of commercial enterprises in Germany and abroad

none

Employee representatives in the Supervisory Board

(appointed by the SE Worker's Council from May 11, 2016)

Dr. Janna Köke, Mannheim
Union Secretary, IG Metall Mannheim

Personal data

Date of birth: March 23, 1983
Place of birth: Bremen

Education

Degree in Legal Sciences, Comparative and European Law,
Awarded Bachelor of Laws (LLB) Bremen / Oldenburg / Groningen
Doctorate in Law from the University of Bremen



Career

2006 – 2007	Carl von Ossietzky University Oldenburg, Academic Coordinator
2008	Council of Europe, Strasbourg, Trainee
2009 – 2010	Carl von Ossietzky University Oldenburg, Research Assistant
2011	European Commission, DG Competition, Brussels, Trainee
2012	German Association of Cities, Department of Economics and Environment, Cologne, Research Assistant
2012 – 2013	IG Metall Executive Board Frankfurt, Trainee
seit 2013	IG Metall Mannheim, Union Secretary

Memberships in statutory supervisory boards of other German companies

none

Memberships of comparable supervisory bodies of commercial enterprises in Germany and abroad

none

Employee representatives in the Supervisory Board

(appointed by the SE Worker's Council from May 11, 2016)

Emma Phillips, Glasgow, Scotland, UK
Employee of Bilfinger Europa Facility Management, Glasgow



Personal data

Date of birth: April 14, 1985
Place of birth: Glasgow

Education

University of Strathclyde Business School
BA Joint Honours Human Resource Management
and Business Law

Career

2001 – 2006	ASDA Stores Ltd., People Clerk / Training Coordinator
2006 – 2007	Invitrogen, HR Assistant
2007 – 2009	Eastlake Group, HR Advisor, Group HR Manager
since 2009	Bilfinger Europa Facility Management, HR Business Partner, Head of HR Strategy and Policy

Memberships in statutory supervisory boards of other German companies

none

Memberships of comparable supervisory bodies of commercial enterprises in Germany and abroad

none

Employee representatives in the Supervisory Board

(appointed by the SE Worker's Council from May 11, 2016)

Jörg Sommer, Gelsenkirchen

Employee of Bilfinger arnholdt GmbH, Gelsenkirchen



Personal data

Date of birth: June 20, 1966

Place of birth: Gelsenkirchen

Education

Professional training as Painter and Varnisher

Certified Scaffolding Foreman

Career

1982 – 1985	Hertel GmbH, Apprenticeship as Painter and Varnisher
1986 – 1989	Gerüstbau Arnholdt GmbH
1990 – 1991	Military Service
1992 – 1995	Dahlmann, Essen, Floor Fitter
since 1996	Bilfinger arnholdt GmbH
since 2008	Full-time Works Council Chairman
since 2014	Deputy Chairman of the Segment Works Council Industrial, Member of the Group Works Council and SE Works Council

Memberships in statutory supervisory boards of other German companies

none

Memberships of comparable supervisory bodies of commercial enterprises in Germany and abroad

none