



BILFINGER

Press Release

November 4, 2015

**Bilfinger SE:
Executive Board Member Michael Bernhardt and General Counsel Olaf
Schneider in office since November 1, 2015**

The new Labor Director Michael Bernhardt (48), who was appointed to the Executive Board of Bilfinger SE in September, took up his position on November 1, 2015. "With Michael Bernhardt, an experienced manager has joined the Executive Board. In the course of the repositioning of Bilfinger, he will dedicate his efforts to the diverse upcoming tasks in the area of human resources", says Chairman of the Executive Board Per H. Utnegaard.

Michael Bernhardt comes from the former Bayer Material Science AG, currently Covestro AG, where he held the same position. There, the focus of his activities included talent management, the identification and development of young managers, the simplification of personnel processes and, in particular, the alignment of the personnel organization to the needs of the operating business.

Also on November 1, 2015, Olaf Schneider (44) assumed the position of General Counsel, and thus also took over as Head of Corporate Legal & Insurance at Bilfinger SE. He succeeds Dr. Nils Anderson, who will leave the company.

"We are pleased that we have been able to attract Olaf Schneider for this responsible task and that we have the opportunity to build on his extensive experience in various international companies", explains Chairman of the Executive Board Per H. Utnegaard.

Bilfinger SE

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Olaf Schneider most recently served as General Counsel for all legal and compliance topics in the industrial sector at Siemens and was also responsible for the regions Europe, Russia and Africa for the entire group.

He began his career at the international law office Linklaters, followed by various management tasks, among others as Managing Director at General Electric. He subsequently gained particular experience in crisis and change management in his function as Chief Compliance Officer at MAN SE.

Note:

Photos of Michael Bernhardt and Olaf Schneider are available for download at the following link: <http://www.medialibrary.bilfinger.com/pindownload/login.do?pin=Q1CM1>