

Boards of the Company

Supervisory Board

Honorary Chairman:

Gert Becker

Dr. h.c. Bernhard Walter, Chairman

Formerly Speaker of the Executive Board of
Dresdner Bank AG, Frankfurt am Main

*Membership of statutory supervisory boards
of other German companies:*

Daimler AG, Stuttgart;
Deutsche Telekom AG, Bonn;
Henkel AG & Co. KGaA, Düsseldorf

Stephan Brückner, Deputy Chairman

Employee of BIS HIMA GmbH, Heinsberg

*Membership of statutory supervisory boards
of other German companies:*

Bilfinger Berger Industrial Services GmbH,
Munich*

Hans Bauer

Formerly Chairman of the Executive Board of
HeidelbergCement AG, Heidelberg

Volker Böhme

Employee of BIS Industrieservice Nordwest
GmbH, Dortmund

*Membership of statutory supervisory boards
of other German companies:*

Bilfinger Berger Industrial Services GmbH,
Munich*

Dr. Horst Dietz

CEO of DIETZ Unternehmensberatungsgesell-
schaft mbH, Berlin

*Membership of statutory supervisory boards
of other German companies:*

ABB AG, Mannheim;
Solon SE, Berlin

*Membership of comparable monitoring boards
of other German and foreign companies:*

E & Z Industrie-Lösungen GmbH, Duisburg
(Chairman)

Britta Ehrbrecht

Employee of Bilfinger Berger AG,
Mannheim

Information on
the mandates relate
to December 31, 2009,
unless otherwise
indicated.

* Group mandate

Dr. John Feldmann

Member of the Executive Board of BASF SE,
Ludwigshafen am Rhein

*Membership of statutory supervisory boards
of other German companies:*

BASF Coatings AG, Münster*

*Membership of comparable monitoring boards
of other German and foreign companies:*

COFACE Holding AG, Mainz

Andreas Harnack

Head of the Main Construction Trade
department of Industriegewerkschaft
Bauen-Agrar-Umwelt (Construction,
Agriculture and Environment Trade Union),
Frankfurt am Main

*Membership of statutory supervisory boards
of other German companies:*

Bilfinger Berger Industrial Services GmbH,
Munich

Reinhard Heller

Employee of Franz Kassecker GmbH,
Waldsassen

Rainer Knerler

Regional Manager Berlin-Brandenburg,
Industriegewerkschaft Bauen-Agrar-Umwelt
(Construction, Agriculture and Environment
Trade Union), Berlin

Prof. Dr. Hermut Kormann

Formerly Chairman of the Executive Board of
Voith AG, Heidenheim

*Membership of statutory supervisory boards
of other German companies:*

Robert Bosch GmbH, Stuttgart;
Berthold Leibinger GmbH, Ditzingen;
Osborn International Consulting AG, Berlin
(Chairman);
SMS Siemag AG, Düsseldorf;
Universitätsklinikum Ulm AöR, Ulm

*Membership of statutory supervisory boards
of other German companies:*

Carl Edelman GmbH, Heidenheim;
Lazard & Co. GmbH, Frankfurt am Main
(Deputy Chairman);
Trumpf GmbH & Co. KG, Ditzingen

Harald Möller

Employee of Bilfinger Berger AG,
Mannheim

Klaus Obermierbach

Employee of J. Wolferts GmbH,
Cologne

Thomas Pleines

Member of the Executive Board of Allianz
Deutschland AG; Chairman of the Executive
Board of Allianz Versicherungs AG, Munich

*Membership of statutory supervisory boards
of other German companies:*

DEKRA AG, Stuttgart

Dr.-Ing. E.h. Rudolf Rupprecht

Formerly Chairman of the Executive Board
of MAN Aktiengesellschaft, Munich

*Membership of statutory supervisory boards
of other German companies:*

Bayerische Staatsforsten AöR, Regensburg;

Demag Cranes AG, Düsseldorf;

MAN SE, Munich;

Salzgitter AG, Salzgitter

Dietmar Schäfers

Deputy Federal Chairman of the Industrie-
gewerkschaft Bauen-Agrar-Umwelt
(Construction, Agriculture and Environment
Trade Union), Frankfurt am Main

*Membership of statutory supervisory boards
of other German companies:*

ThyssenKrupp Xervon GmbH, Düsseldorf
(Deputy Chairman);

Zentrales Versorgungswerk für das

Dachdeckerhandwerk VVaG, Wiesbaden;

Zusatzversorgungskasse des Baugewerbes AG,
Wiesbaden (Deputy Chairman);

Zusatzversorgungskasse des

Dachdeckerhandwerks VVaG, Wiesbaden

Rainer Schilling

Employee of Babcock Borsig Service GmbH,
Oberhausen

Bernhard Schreier

Chairman of the Executive Board of
Heidelberger Druckmaschinen AG, Heidelberg

*Membership of statutory supervisory boards
of other German companies:*

ABB AG, Mannheim;
Heidelberger Druckmaschinen Vertrieb
Deutschland GmbH, Heidelberg (Chairman)*;
Universitätsklinikum Heidelberg AöR,
Heidelberg

*Membership of comparable monitoring boards
of other German and foreign companies:*
Gallus Holding AG, St. Gallen / Switzerland

Udo Stark

Formerly Chairman of the Executive Board of
MTU Aero Engines Holding AG, Munich

*Membership of statutory supervisory boards
of other German companies:*

Cognis GmbH, Monheim;
MTU Aero Engines Holding AG, Munich

*Membership of comparable monitoring boards
of other German and foreign companies:*
Prismian S.p.A., Milan / Italy

Prof. Dr. Klaus Trützscher

Member of the Executive Board of Franz Haniel
& Cie GmbH, Duisburg

*Membership of statutory supervisory boards
of other German companies:*

Celesio AG, Stuttgart*;
TAKKT AG, Stuttgart (Chairman)*

*Membership of comparable monitoring boards
of other German and foreign companies:*
Wilh. Wehrhahn KG, Neuss

Presiding Committee:

Dr. h.c. Bernhard Walter
Stephan Brückner
Udo Stark

Audit Committee:

Udo Stark
Dr. h.c. Bernhard Walter
Klaus Obermierbach

Nomination Committee:

Dr. h.c. Bernhard Walter
Udo Stark

Committee to be formed pursuant to
Section 31, Subsection 3 of the
German Industrial Codetermination Act:

Dr. h.c. Bernhard Walter
Stephan Brückner
Udo Stark
Reinhard Heller

Executive Board

Herbert Bodner, Chairman

Corporate Development, Communications,
Legal Affairs

*Membership of statutory supervisory boards
of other German companies:*
Bilfinger Berger Industrial Services GmbH,
Munich (Chairman)*

Joachim Müller

Accounting, Finance, Controlling,
Investor Relations, IT Management

*Membership of statutory supervisory boards
of other German companies:*
Bilfinger Berger Industrial Services GmbH,
Munich*

*Membership of comparable monitoring boards of
other German and foreign companies:*
Bilfinger Berger Australia Pty Limited, Sydney*;
Bilfinger Berger Budownictwo S.A., Warsaw*;
Fru-Con Holding Corporation, Woodbridge /
Virginia*;
Hydrobudowa-6 S.A., Warsaw*

Dr. Joachim Ott (until March 31, 2009)

*Membership of statutory supervisory boards
of other German companies:*
HSG Zander GmbH, Nürnberg (Chairman)*
(Status March 31, 2009)

Klaus Raps

Building Construction, Facility Services,
International Subsidiaries, Corporate Real Estate

*Membership of comparable monitoring boards
of other German and foreign companies:*
Bilfinger Berger Australia Pty. Limited, Sydney*

Kenneth D. Reid

Concessions, Civil Engineering, Power Services

*Membership of comparable monitoring boards
of other German and foreign companies:*
Bilfinger Berger Projects S.à.r.l., Luxembourg
(Chairman)*

Prof. Hans Helmut Schetter

Human Resources, Technology, European and
International Subsidiaries

*Membership of comparable monitoring boards of
other German and foreign companies:*
Bilfinger Berger Budownictwo S.A., Warsaw
(Chairman)*;
Fru-Con Holding Corporation, Woodbridge /
Virginia (Chairman)*;
Hydrobudowa-6 S.A., Warsaw (Chairman)*

Dr. Jürgen M. Schneider (until July 31, 2009)

*Membership of comparable monitoring boards of
other German and foreign companies:*
Dachser GmbH & Co., Kempten
(Deputy Chairman) (Status July 31, 2009)

Thomas Töpfer (since April 1, 2009) Industrial Services

*Membership of comparable monitoring boards of
other German and foreign companies:*
Bilfinger Berger Australia Pty. Limited, Sydney*;
BIS Production Partner AS, Norway (Chairman)*

Unless otherwise
indicated,
all details correct
at December 31, 2009.

* Group mandate