

# Boards of the Company

## Supervisory Board

Honorary Chairman:

**Gert Becker**

**Bernhard Walter**, Chairman

Formerly Speaker of the Executive Board of  
Dresdner Bank AG, Frankfurt am Main

**Hans Bauer**

Formerly Chairman of the Executive Board of  
HeidelbergCement AG, Heidelberg

*Membership of statutory supervisory boards  
of other German companies:*

Daimler AG, Stuttgart;

Deutsche Telekom AG, Bonn;

Henkel AG & Co. KGaA, Düsseldorf;

Hypo Real Estate Holding AG, Munich

(Deputy Chairman since November 17, 2008)

**Volker Böhme** (since May 21, 2008)

Employee of BIS Industrieservice Nordwest  
GmbH, Dortmund

*Membership of statutory supervisory boards  
of other German companies:*

Bilfinger Berger Industrial Services AG, Munich\*

**Maria Schmitt** (until May 21, 2008)

Deputy Chairwoman

Employee of Bilfinger Berger AG, Mannheim

**Dr. Horst Dietz**

CEO of DIETZ Unternehmensberatungsgesellschaft mbH, Berlin

**Stephan Brückner** (since May 21, 2008)

Deputy Chairman

Employee of BIS HIMA GmbH, Heinsberg

*Membership of statutory supervisory boards  
of other German companies:*

ABB AG, Mannheim

*Membership of statutory supervisory boards  
of other German companies:*

Bilfinger Berger Industrial Services AG, Munich\*

*Membership of comparable monitoring boards  
of other German and foreign companies:*

E & Z Industrie-Lösungen GmbH, Duisburg  
(Chairman)

**Britta Ehrbrecht** (since May 21, 2008)

Employee of Bilfinger Berger AG,  
Mannheim

**Wolfgang Erdner** (until May 21, 2008)

Employee of Bilfinger Berger AG,  
Cologne

Information  
on the mandates of  
former members  
relate to May 21, 2008,  
for other members  
to December 31, 2008  
unless otherwise  
indicated.

\* Group mandate

**Dr. John Feldmann** (since May 21, 2008)  
Member of the Executive Board of BASF SE,  
Ludwigshafen am Rhein

*Membership of statutory supervisory boards  
of other German companies:*  
BASF Coatings AG, Münster\*

*Membership of comparable monitoring boards  
of other German and foreign companies:*  
COFACE Holding AG, Mainz

**Dr. Jürgen Hambrecht** (until May 21, 2008)  
Chairman of the Executive Board of BASF SE,  
Ludwigshafen am Rhein

*Membership of statutory supervisory boards  
of other German companies:*  
Daimler AG, Stuttgart;  
Deutsche Lufthansa AG, Frankfurt am Main

**Andreas Harnack** (since May 21, 2008)  
Head of the Main Construction Trade  
department of Industriegewerkschaft  
Bauen-Agrar-Umwelt (Construction,  
Agriculture and Environment Trade Union),  
Frankfurt am Main

*Membership of statutory supervisory boards  
of other German companies:*  
Bilfinger Berger Industrial Services AG, Munich

**Reinhard Heller** (since May 21, 2008)  
Employee of Franz Kassecker GmbH,  
Waldsassen

**Reiner Jäger** (until May 21, 2008)  
Employee of Modernbau GmbH,  
Saarbrücken

**Rainer Knerler**  
Chief Executive of the Berlin branch of  
Industriegewerkschaft Bauen-Agrar-Umwelt  
(Construction, Agriculture and Environment  
Trade Union)

**Prof. Dr. Hermut Kormann**  
Formerly Chairman of the Executive Board of  
Voith AG, Heidenheim

*Membership of statutory supervisory boards  
of other German companies:*  
Berthold Leibinger GmbH, Ditzingen;  
Robert Bosch GmbH, Stuttgart;  
SMS Demag AG, Düsseldorf;  
Universitätsklinikum Ulm, AÖR, Ulm

*Membership of statutory supervisory boards  
of other German companies:*  
Carl Edelman GmbH, Heidenheim;  
Trumpf GmbH & Co. KG, Ditzingen

**Harald Möller**  
Employee of Bilfinger Berger AG,  
Mannheim

**Klaus Obermierbach**

Employee of J. Wolferts GmbH,  
Cologne

**Thomas Pleines**

Member of the Executive Board of Allianz  
Deutschland AG; Chairman of the Executive  
Board of Allianz Versicherungs AG, Munich

*Membership of statutory supervisory boards  
of other German companies:*

DEKRA AG, Stuttgart;  
DEKRA Automobil GmbH, Stuttgart;  
Vereinte Spezial Versicherung Aktien-  
gesellschaft, Munich (Chairman)\*

**Friedrich Rosner** (until May 21, 2008)

Employee of Bilfinger Berger AG,  
Wiesbaden

**Dr.-Ing. E.h. Rudolf Rupprecht** (since May 21, 2008)

Formerly Chairman of the Executive Board  
of MAN Aktiengesellschaft, Munich

*Membership of statutory supervisory boards  
of other German companies:*

Bayerische Staatsforsten AöR, Regensburg;  
Demag Cranes AG, Düsseldorf;  
MAN Aktiengesellschaft, Munich;  
Salzgitter AG, Salzgitter

**Dietmar Schäfers** (since May 21, 2008)

Deputy Chairman of the National Executive  
Board of Industriegewerkschaft  
Bauen-Agrar-Umwelt, (Construction,  
Agriculture and Environment Trade Union),  
Frankfurt am Main

*Membership of statutory supervisory boards  
of other German companies:*

ThyssenKrupp Xervon GmbH, Düsseldorf  
(Deputy Chairman);  
Zentrales Versorgungswerk für das  
Dachdeckerhandwerk VVaG, Wiesbaden;  
Zusatzversorgungskasse des Baugewerbes AG,  
Wiesbaden (Deputy Chairman);  
Zusatzversorgungskasse des  
Dachdeckerhandwerks VVaG, Wiesbaden

**Rainer Schilling** (since May 21, 2008)

Employee of Babcock Borsig Service GmbH,  
Oberhausen

*Membership of statutory supervisory boards  
of other German companies:*

Babcock Borsig Service GmbH, Oberhausen\*

**Bernhard Schreier** (since May 21, 2008)  
Chairman of the Executive Board of  
Heidelberger Druckmaschinen AG, Heidelberg

*Membership of statutory supervisory boards  
of other German companies:*

ABB AG, Mannheim;  
Heidelberg Druckmaschinen Vertrieb  
Deutschland GmbH, Heidelberg (Chairman)\*;  
Universitätsklinikum Heidelberg, AöR,  
Heidelberg

*Membership of comparable monitoring boards  
of other German and foreign companies:*

Heidelberg Americas, Inc., Kennesaw/USA  
(Chairman)\*;  
Heidelberger Druckmaschinen Austria  
Vertriebs-GmbH, Vienna, Austria\*;  
Heidelberger Druckmaschinen Osteuropa  
Vertriebs-GmbH, Vienna, Austria\*;  
Heidelberg Graphic Equipment Ltd.,  
Brentford, UK (Chairman)\*;  
Heidelberg Japan K.K., Tokyo, Japan\*;  
Heidelberg USA, Inc., Kennesaw, USA  
(Chairman)\*

**Udo Stark**

Formerly Chairman of the Executive Board of  
MTU Aero Engines Holding AG, Munich

*Membership of statutory supervisory boards  
of other German companies:*

Cognis GmbH, Monheim;  
MTU Aero Engines Holding AG, Munich;  
Oystar Holding GmbH, Karlsruhe / Stutensee  
(Deputy Chairman)

*Membership of comparable monitoring boards  
of other German and foreign companies:*

Prysmian S.p.A., Milan, Italy

**Rolf Steinmann** (until May 21, 2008)  
Representative of Industriegewerkschaft  
Bauen-Agrar-Umwelt (Construction,  
Agriculture and Environment Trade Union),  
National Executive Board, Frankfurt am Main

**Prof. Dr. Klaus Trützschler**

Member of the Executive Board of Franz Haniel  
& Cie GmbH, Duisburg

*Membership of statutory supervisory boards  
of other German companies:*

Celesio AG, Stuttgart\*;  
TAKKT AG, Stuttgart (Chairman)\*

*Membership of comparable monitoring boards  
of other German and foreign companies:*

Wilh. Wehrhahn KG, Neuss

Presiding Committee:

**Bernhard Walter**

**Maria Schmitt** (until May 21, 2008)

**Stephan Brückner** (since May 21, 2008)

**Udo Stark**

Audit Committee:

**Udo Stark**

**Bernhard Walter**

**Friedrich Rosner** (until May 21, 2008)

**Klaus Obermierbach** (since May 21, 2008)

Nomination Committee:

**Bernhard Walter**

**Udo Stark**

Committee to be formed pursuant to  
Section 31, Subsection 3 of the  
German Industrial Codetermination Act:

**Bernhard Walter**

**Maria Schmitt** (until May 21, 2008)

**Stephan Brückner** (since May 21, 2008)

**Udo Stark**

**Wolfgang Erdner** (until May 21, 2008)

**Reinhard Heller** (since May 21, 2008)

# Executive Board

## **Herbert Bodner**, Chairman

Corporate Development, Communications,  
Legal Affairs, Industrial Services

*Membership of statutory supervisory boards  
of other German companies:*

Bilfinger Berger Industrial Services AG, Munich  
(Chairman since January 20, 2009)\*

## **Joachim Müller** (since November 1, 2008)

IT Management

*Joachim Müller will assume all of  
the responsibilities of Dr. Jürgen M. Schneider  
as of May 8, 2009*

## **Dr. Joachim Ott**

Facility Services, Environmental Technology,  
Real Estate Management

*Membership of statutory supervisory boards  
of other German companies:*

Bilfinger Berger Industrial Services AG, Munich;  
HSG Zander GmbH, Nuremberg (Chairman)\*

## **Klaus Raps**

Power Services, International Subsidiaries

*Membership of statutory supervisory boards  
of other German companies:*

Babcock Borsig Service GmbH, Oberhausen  
(Deputy Chairman)\*

*Membership of comparable monitoring boards  
of other German and foreign companies:*

Bilfinger Berger Australia Pty. Limited, Sydney\*

## **Kenneth D. Reid**

Concessions, Civil Engineering

*Membership of comparable monitoring boards  
of other German and foreign companies:*

Bilfinger Berger Projects S.à.r.l., Luxembourg  
(Chairman)\*

## **Prof. Hans Helmut Schetter**

Human Resources, Technology,  
Building Construction, European and  
International Subsidiaries

*Membership of comparable monitoring boards of  
other German and foreign companies:*

Bilfinger Berger Polska S.A., Warsaw (Chairman)\*;  
Fru-Con Holding Corporation, Ballwin, Missouri  
(Chairman)\*;  
Hydrobudowa-6 S.A., Warsaw (Chairman)\*

## **Dr. Jürgen M. Schneider** (until July 31, 2009)

Accounting, Finance, Controlling,  
Investor Relations

*Membership of statutory supervisory boards  
of other German companies:*

Babcock Borsig Service GmbH, Oberhausen  
(Chairman)\*;  
Bilfinger Berger Industrial Services AG, Munich\*

*Membership of comparable monitoring boards  
of other German and foreign companies:*

Bilfinger Berger Australia Pty. Limited, Sydney\*;  
Bilfinger Berger Polska S.A., Warsaw\*;  
Dachser GmbH & Co., Kempten  
(Deputy Chairman);  
Fru-Con Holding Corporation, Ballwin, Missouri\*;  
Hydrobudowa-6 S.A., Warsaw\*

Unless otherwise  
indicated,  
all details correct  
at January 1, 2009.

\* Group mandate