

Sustainability

For us, sustainability means taking responsibility for society and the environment. We believe our business activities are consistent with social and ecological interests.

Compliance – a sense of responsibility for our Company and society

The need for responsible actions and adherence to ethical principles is clearly stipulated in our Code of Conduct. The Code is complemented by an extensive compliance system, ensuring that it is communicated and applied. The Executive Board is given regular information on developments in this respect through quarterly and annual reports and is informed immediately in serious cases.

Occupational safety – high standards in Germany and internationally

The highest priority is attached to ensuring the safety of our employees in the execution of their duties. In line with our organizational structure, our German and international operational units are responsible for implementing the applicable safety standards. This demands a great deal of discipline on the part of managers and employees alike in the observance of safety rules. All

company personnel are called upon to participate actively in training programs, to apply the acquired knowledge in practice and to ensure that their colleagues work safely as well. The reporting systems in different countries are harmonized at the Group level in order that we may be in an even better position to identify any action that may be required and to take relevant preventive measures.

Protection of the environment – specific measures for temporary sites

In our industry, effective environmental protection takes place in a fundamentally different framework to that of stationary industry. The numerous temporary sites we operate each necessitate specific actions, which are given a great deal of attention in the work planning and preparation stages. In order to keep noise, vibrations, dust and exhaust fumes to an absolute minimum, we give due consideration to the selection of environmentally compatible construction processes and equipment in all project phases. We consistently separate all waste materials, which enables us to achieve high recycling rates and to reduce costs. We deal conscientiously with harmful substances in order to protect soil and water from contamination: Our standard environmental protection measures include double-walled tanks, safe tanking procedures for the fuel supply for our machinery, as well as sludge traps and separators for light liquids at our storage sites.

Science and education – guaranteeing a successful future

The efficiency of decentralized concepts also comes into play in our financial support for educational initiatives. We collaborate with leading universities in Germany. The Bilfinger Berger prizes, which are awarded to next-generation engineers studying at the technical universities in Aachen, Darmstadt, Karlsruhe and Dresden in recognition of outstanding achievements, are highly desired and respected. Bilfinger Berger has long been a sponsor of the annual Hans-Jürgen Ewers Prize, named after the late president of the Technical University of Berlin and pioneer in the field of infrastructure research. At the University of Mannheim, we provide support for students' education as a sponsoring partner of the Faculty of Business Administration. We are also a member of the Wissensfabrik [Knowledge Factory]. This national network of more than 40 companies across Germany has set itself the goal of awakening schoolchildren's interest in science and technology at an early age.

Bilfinger Berger Award – new impetus for Germany

The Bilfinger Berger Award, created in 2006, aims to promote international know-how transfer and provide new impetus for Germany. Experts from the worlds of science, industry and media were invited to submit case studies presenting examples of successful solutions that have been realized outside of Germany. Entries were invited in the five subject areas of mobility and transport, urban development and real estate, environment and energy, public administration and procurement, as well as privatization and outsourcing. More than 50 contributions from 17 countries had been received by the closing date at the end of 2006. The winners of the competition, with total prizes of € 70,000, will be chosen by a jury of renowned individuals led by Prof. Klaus Töpfer, former German government minister and former Executive Director of the United Nations Environment Programme (UNEP). The other members of the jury are journalist Dr. Gabriele Krone-Schmalz, Prof. Michael Hüther, Director of the Institut der deutschen Wirtschaft Köln, and Christian Böllhoff, Managing Director of Prognos AG. The best case studies will be published and presented for discussion in a symposium setting.