

Adapted proposal of the Executive Board and the Supervisory Board on agenda item 2 of the Annual General Meeting on 11 May 2022

With respect to the change in the number of shares carrying dividend rights, the Executive Board has adapted its proposed resolution concerning the use of unappropriated retained earnings and the Supervisory Board has concurred.

Accordingly, the Executive Board and the Supervisory Board propose to the General Meeting that the unappropriated retained earnings of €217,000,000.00 reported in the annual financial statements of Bilfinger SE as of 31 December 2021 shall be used as follows:

	in €
Distribution of a dividend in the amount of EUR 4.75 per no-par-value share carrying dividend rights	193,653,714.25
Carryforward of the residual amount to the next fiscal year:	23,346,285.75
Unappropriated retained earnings:	217,000,000.00

This proposal for the use of unappropriated retained earnings is based on the current capital stock carrying dividend rights in the amount of € 131,760,582.05 (divided into 40,769,203 no-par-value shares).

Mannheim, May 2022

Bilfinger SE

The Executive Board

The Supervisory Board